

Welcome Note from the Dean of the College of Business & Financial Sciences



Dr. Hala Elias  
Dean, CBFS

Dear students and colleagues,  
Welcome to the College of Business & Financial Sciences (CBFS) at Royal University for Women.

As the first semester of the Academic year is ending and we are gearing towards final examinations, I would like to reflect what lies ahead of us as a College and we keep building on our continuous improvement.

This semester has been eventful in all facets of teaching and learning. Every year, the enrollment in the four majors Banking and Finance, Human Resources, International Business and Marketing varies, which translates how dynamic the Kingdom of Bahrain economic environment is. Multinational companies choosing to establish themselves in Bahrain such as Ikea or Amazon Web Services, opening of malls, hotels, individual businesses creation should reinforce that studying business is a relevant choice in the country and the region. The Kingdom of Bahrain is proud to be not only a regional financial capital but a service economy according to the Bahrain Economic Development Board.

As a College, we want to make sure that our students our ready and equipped to contribute to this dynamic environment and that what is taught in the classroom reflects the needs of the industry and government. In this regard, we pay a particular attention to the suggestions from our College Advisory Board composed of accomplished professionals in terms of curriculum, placement opportunities and the skills gap. The other valuable resource available to us is our alumnae. This academic year, alumnae engagement will triple through guest lectures, external examination, participation in forums, profiles featured in the newsletter and feedback from surveys. Other professionals also come to RUW to share their professional experience, banking lecture series for example; students go out in the field to see how those organizations operate; Banking and Finance students have been visiting the Bahrain Bourse and the Central Bank of Bahrain on an annual basis. Our students also step up to the plate competing in regional contests such as Injaz (our team won the best company last year) or Bahrain Trade Quest or by participating in high level professional training programs organized by CBFS for the community such as the Forensic Accounting and Fraud Examination series. The validation and approval of placing in the Bahrain National Qualification Framework the Bachelors of Banking and Finance, International Business and Human Resources, the confidence rating in the Programme Review by the National Quality Assurance Authority for Education and Training (QAAET) and the RUW HEC accreditation do confirm the quality and the international standards of our programs. Those positive ratings led us to work towards another big landmark, the AACSB accreditation, the oldest and most prestigious accreditation of business schools. The journey will be a long one but we are confident that with the support of our Board and management, the dedication of our faculty members and students, we will achieve it. The international flair in our programs is added by the involvement of our international partners through program development, workshops and visiting professorships.

And of course, serving more than 280 students and articulating this vision could not be done without the support of an outstanding college faculty team, trained in Europe, the USA, Asia and the Middle East. As research is gaining importance in higher education institutions in the region, and as RUW identified this year as a "Research year", our faculty members are strongly encouraged to present and publish research papers on identified topics most of them relating to women empowerment as per the vision and mission of our institution. For the past two years, I was very proud to see that all of CBFS faculty members presented papers in international conferences.

To conclude, I wish you an excellent academic year and I thank our university to allow outstanding young women to excel as individuals and as community members.

Dr. Hala Elias, Dean  
College of Business & Financial Sciences

**Faculty of the Month**

Dr. Ashlee Stetser, Assistant Professor, Center for General Studies



Dr. Ashlee Stetser graduated from Oxford University, Vermont Law School, Norwich University, and the College of New Jersey. She holds a Juris Doctor cum laude, with a concentration in International Comparative Law. Her research focuses on the application of international law to human rights and her Oxford dissertation explored human rights and the interplay of resource management and domestic institutions in a number of Asian jurisdictions. An important policy implication of her research informs the current debate on women's and gender issues within emerging economies. She also holds two Masters degrees, one in Diplomacy, and another in International Conflict Management. She earned her Bachelor of Arts in International Studies and Women's and Gender Studies.

Dr. Ashlee Stetser formerly taught at Boston University and at Oxford Summer Institute. She has served at the U.S-Asia Partnership for Environmental Law, has undertaken legal research for a number of USAID projects on legislative reform, and has monitored trial proceedings at the Extraordinary Chambers in the Courts of Cambodia. She has published and spoken internationally on international law, international human rights law, comparative human rights, and women and conflict resolution, and was editor of the Cambodia Law and Policy Journal. She was elected to the Board of Trustees of Vermont Law School, was managing editor of the Vermont Law Review, and was awarded both the President's Leadership Award and the Women's Law Group Phenomenal Woman's Award. She is a presidential appointee to the Vermont Law School Alumni Association's Board of Directors.

**RUW Mission**

To offer our students a rewarding and challenging multi-cultural learning environment that cultivates strong, well-rounded personalities, encourages leadership, and builds character, social consciousness and community. To realize our commitment to teaching, learning, research and service through the activities of all members of the University community.

**RUW Vision**

"The Royal University for Women will become the regional leader in academic excellence for women. Programmes and practices that meet international standards will prepare our graduates to become leaders who are engaged members of their society demonstrating initiative & life-long habits of learning and individual development. The RUW graduate will be creative, confident and forward thinking."

**Academic Programmes Offered at RUW**

**Academic Programmes Offered at RUW**

- Centre for General Studies
  - English for Academic Success

**College of Art and Design**

- Edexcel Foundation Diploma in Art & Design
- Bachelor of Arts in Fashion Design
- Bachelor of Arts in Graphic Design
- Bachelor of Arts in Interior Design
- Bachelor in Architectural Design
- Master of Design Management
- Master of Fine Arts in Drawing and Painting

**College of Business and Financial Sciences**

- Bachelor of Business in Banking & Finance
- Bachelor of Business in Human Resource Management
- Bachelor of Business in International Business
- Bachelor of Business in Marketing

**College of Law**

- Bachelor of Law

**College of Engineering**

- B.Sc. Civil Engineering (West Virginia University programme hosted by RUW)

Proud Accomplishment - Royal University for Women EXCO

Chairman, receives a prestigious award from His Majesty King Hamad bin Isa Al Khalifa



During the Bahrain National Day Celebrations H.E Mr Essa Mohammed Najibi, Royal University for Women EXCO chairman, received from His Majesty King Hamad bin Isa Al Khalifa a prestigious award for his contributions to the Kingdom of Bahrain. The prestigious award is earned through merit, hard work, and a significant contribution to the development and progress of the Kingdom of Bahrain.

**RUW President Participates in a Panel Discussion Session at the 6th Annual SMEs Day Conference & Exhibition, Bahrain**



RUW President, Prof. Mazin Jumaah Participated in a panel discussion session titled "Technology Transfer ... The Role of Universities" at the 6th Annual SMEs Day Conference & Exhibition, held under the Patronage of His Excellency Mr. Zayed Bin Rashid Al Zayani, Minister of Industry, Commerce and Tourism on the 10th of December 2017 at the Wyndham Grand Hotel, Bahrain Bay, Kingdom of Bahrain. The Conference was launched under the theme of "Technology Transfer in the Leadership and Development of Small and Medium Enterprises". Chairman of Bahrain SMEs Society, Dr. Abdulhasan Al-Dairi said that "the role of leadership & training in the technology transfer within the SMEs is essential for its development."

Royal University for Women President  
"We are Proud of Being a Fully Accredited University"

الملحق الثقافي السعودي:  
3 جامعات بحرينية فقط معتمدة لدى وزارة التعليم

سارة نجيب:  
وقال: «جميع برامج البكالوريوس والمجستير والدكتوراه التي تدرس في جامعة البحرين موصى بها، أما بالنسبة إلى الجامعة الملكية للنساء فتعد برامج البكالوريوس موصى بها، في حين تعد جميع تخصصات البكالوريوس والمجستير في جامعة الخليج العربي أيضًا موصى بها. إضافة إلى تخصص الطب الجزيئي بالجامعة.»

Royal University for Women President, Prof. Mazin Jumaah expressed his gratitude and pride in being an officially accredited and listed university by the Ministry of Education of the Kingdom of Saudi Arabia. The statement came in the light of comments made by the Cultural Attaché at the Embassy of the Kingdom of Saudi Arabia, Ali bin Rashid Al-Omairah, in a statement to the local press last week. He said: "All bachelor's, master's and doctoral programs taught at the University of Bahrain are accredited, as for the Royal University for Women, the university is accredited and listed for and all its bachelor's programs are listed and recommended." He added: "The approval, which came after strict criteria by the Saudi Ministry of Education and also after fulfilling all the necessary conditions and equivalency of certificates, allows Saudi nationals to know the universities recognized by the Ministry of Education in the Kingdom of Saudi Arabia" He pointed out that a large number of universities have applied for the accreditation however only a select few were able to match the criteria and fulfill the requirements and a number of applications have been rejected. He also added that the cultural attaché office welcomes all citizens' inquiries regarding this matter.

The Cultural Attaché at the Embassy of the Kingdom of Saudi Arabia, Ali bin Rashid Al-Omairah also added that students wishing to complete the study in the Kingdom of Bahrain search for the listed universities and there are only three accredited universities and they are the Arabian Gulf University ,University of Bahrain and the Royal University for Women.

Prof. Mazin Jumaah, President of the Royal University for Women, thanked the Board of Trustees and Directors at the Royal University for Women for their vision and leadership, the academics and administrative for their efforts and their determination to provide the highest standards of quality in education. From a student's perspective, Hanin Badr, a Saudi student studying at the College of Business and Financial Sciences at the Royal University for Women, said: "This kind of statement by the official authorities reiterates our confidence in our university and the education level provided." She added, "The Royal University for Women has helped me develop personally, professional and academically. I thank my fellow students and the academics at the university for their continued support.

**RUW Officially Accredited in the Sultanate of Oman**

In an official statement from the Embassy of the Sultanate of Oman in the Kingdom of Bahrain states that Royal University for Women is amongst the Higher Education institutions that are officially recognized, and their degrees are eligible for equivalency and accreditation in the Sultanate of Oman upon completion. Congratulations RUW for this achievement!

RUW Delegation attends "Celebrating Women in Science" event hosted by UK Embassy



RUW President Prof Mazin Jumaah and RUW faculty members, Dr. Humam Al Agha and Dr. Vivien Exartier attended "Celebrating Women in Science" hosted by HE UK ambassador Simon Martin with the support of the British Council on December 4, 2017 at the Radisson Hotel. The event was organized to mark Bahrain National Women's Day. A panel featuring Bahraini with a STEM (Sciences, technology, Engineering and Mathematics) talked about their experience and engaged with the audience, The panel featuring HE Undersecretary for Land Transportation and Post Affairs, Ministry of Transportation, Ms Mariam Jumaan, Dr. Ebtisam Al-Dallal CEO Al Kindi Specialised Hospital and Dr. Farzana Abdulla Al Maraghi Director of Scientific Research at the Higher Education council was moderated by Ms. Suzanne Jones, UK Department for Business, Energy and Industrial Strategy shared their experience about being women trained in STEM.

**Bahrain National Day and Women's Day Celebration at Royal University for Women**



In a prestigious and engaging ceremony, the Royal University for Women celebrated Bahrain Women's Day at its premises in West Riffa on December 7, 2017. The event held under the patronage of Dr Shaikha Mariam bint Hassan Al Khalifa, Supreme Council for Women vice chairwoman, was held in the presence of Shaikha Hessa bint Khalifa Al Khalifa, the Executive Director of INJAZ. Several high achieving students were honoured by Shaikha Hessa on the occasion for being placed on Dean's list during the previous academic year. A selected number of students also received the coveted President's award and a special Leadership award for their exceptional contribution and outstanding performance during the previous academic year. Her Highness Shaikha Hessa also presented certificates of appreciations to a number of Bahraini women staff in both academic and administrative positions at the Royal University of Women, in recognition of their contributions. The ceremony began with a welcoming speech by Professor Mazin Jumaah, President of the Royal University for Women highlighting the role of women in building society and shaping the future generations in her role as a mother, wife, sister or daughter. Building on that, Dr Janon Kadhim, Dean of College of Art and Design at Royal University for Women added "Bahraini women were always at the forefront in seizing opportunities even though they initially encountered challenges, this determination helped them better develop themselves personally and professionally, until they have widely proven their ability to excel in all engineering fields".



**Announcing:  
RUW 2<sup>nd</sup> Conference on Women and Society  
in collaboration with Gulf Education  
Empowering Women through Higher Education  
(18-19 April 2018)**

RUW continues with its bi-annual Women and Society conference which initially began in April 2016.

In April 2018 RUW will host its 2nd conference in collaboration with Gulf Conferences LTD., a U.K. based event coordinating company with specialisation in Higher Education. Please find additional details on the Conference webpage: <http://www.ruw.edu.bh/conference/>

**About the Conference:**

Women are contributors to the nation building, economic sector and the community life; however, throughout the world women are under-represented in the majority of employment sectors. Most often, women are paid less than men and have fewer opportunities to reach top positions. The gender gap is not only a misfortune to women themselves; economies, communities and families also endure burden from this inequality. Education is one of the most significant factors towards the progression and advancement of women. Nevertheless, higher education institutions must increase their efforts to enhance further developments.

**KEY TOPICS TO BE EXPLORED IN THE CONFERENCE**

- Empowering Women in the Twenty First Century: the role of Universities
- Building Gender Equality through Education
- Inspiring women to take Leadership positions
- Empowering Women through legal education
- Role of STEM education in women empowerment
- Women Employability and Entrepreneurship
- Generation Z: Women's Advancement
- Empowering Women in Art and Design Education

**WHO SHOULD ATTEND**

Possible attendees include: academics from local, regional and international universities and educational institutions, research institutes and foundations, representatives from the Ministry of Education, government organisations, NGOs, researchers, consultants, professionals & graduate students.

**CONFERENCE STRUCTURE**

- Day 1: Keynote Speakers, Panel sessions, Gala dinner, and Networking
- Day 2: Workshop sessions, Academic Research paper presentations, Poster presentations, and Networking.



# Alumna of the Month



## Background Information

**Name:** Ms. Muneera Khaled Al Jaber

**Graduation Year:** 2015

## Professional Occupation:

Human Resources Specialist, Telecommunications Regulatory Authority (TRA) Bahrain

## Involvement at RUW:

- Invited as a Guest Speaker in HR Forum on Employability Skills in RUW (2015)
- Master of Ceremony for the Students Orientation Day in RUW (2013).
- Part of RUW Team in The Ripples of Happiness Program by InJaz Bahrain (2012).
- Member of the Student Council in RUW (2012).

## Her Words:

"When people ask me from which university did I graduate from, I proudly say from RUW. Then their next question is how did you find it? I simply answer saying: "If you're looking to excel, then you're in the right place". Part of RUW's vision is that "The RUW graduate will be creative, confident and forward thinking." for this statement I have to sincerely applaud for where I stand today. RUW has not only gave me the opportunity to excel as a woman but also with the nonstop support from our professors it provided me with the required competencies to trust in my career. I first started my career with VIVA Bahrain as a Graduate Trainee in Human Resources part of VIVA's Graduate Development Program, this is where it all has begun... in the Telecom industry. Throughout my journey, I had hands on experience in all the department within HR such as Policies & Rewards, Recruitment, Training & Development, and HR Services. Not to forget the amazing colleagues that I've met along the way. After that, I joined TRA Bahrain again in the Human Resources department and still succeeding. Finally, I would like to especially thank the Faculty of Business & Financial Sciences, you have all embedded a mark that we can't forget."

## Achievements:

- Ironman Bahrain Relay Finisher (2017)
- Ironman Bahrain Relay Finisher (2016)
- Member of Bahrain Road Runners- finished many races from 5K to 21K (2016)
- Graduated from VIVA's Graduate Program in Human Resources (2016)
- Associate member- Chartered Institute of Personnel & Development Certificate (CIPD) level 5 (2015).
- Graduated from the College of Business & Financial Sciences with a Bachelor's degree in Human Resources, in RUW (2015).
- Dean's list Award (2014).
- Graduated with A Levels from Al Noor International School (2011).

## Dr. Humam Elagha, Assistant Professor, CGS, attends the 4th Annual Ambassadors Forum 2017



Dr. Humam Elagha, Assistant Professor, CGS, attended the 4th Annual Ambassadors Forum 2017 organized by Bahrain SMEs Society, titled "Entrepreneurship Development: East meet West" held in conjunction with Bahrain's 6th Annual SMEs Day Conference & Exhibition, Wyndham Grand Hotel, Bahrain Bay, December 11, 2017 (07:00 Pm – 10:00 Pm). The forum included panel discussion with German Ambassador to Bahrain H.E Mr. Alfred Simms-Protz and Sri Lankan Ambassador to Bahrain H.E Dr. A. S. U. Mendis.

## RUW Charity Walkathon



On December 9, RUW Student Council organized a charity Walkathon. The aim of the event was to raise awareness for Bahrain Cancer Society and for families and general public to participate in a healthy activity while supporting a good cause.

## CBFS Project Exhibition



On December 26, CBFS organized an exhibition where CBFS students had the chance to showcase their projects developed throughout the semester in BUS 205 Principles of Marketing and HUR 422 Organizational Design courses. The students of BUS 205 Principles of Marketing course presented their projects. The class was divided into 4 groups, consisting of 3-4 students in each group, who chose products from different industries. Followings were the student's projects: Group 1: BMW car, Group 2: NAZ beauty products (own brand created by students), Group 3: Canon Camera, and Group 4: Kinder Chocolates. The students of HUR 422 Organizational design course was led by their instructor to put in models, banners, and presentations their projects according to the course concepts. Students also presented their projects to the examiners, answered their questions and demonstrated a thorough knowledge in the course concepts, as well as transferred their skills into real life practices.

## CBFS Advisory Committee Meeting



The CBFS College Advisory Committee (CAC) held its first meeting for Semester 1, AY 2017-18 on 11th December 2017. Prof. Mazin Jumaah, President of RUW was invited as a special invitee for this meeting. The following were the main issues discussed in the meeting: Dr. Mazin invited suggestions from CAC members about effective ways of marketing RUW programs and spoke about formation of a special committee to oversee this issue. The members were informed about the AACSB seminar held at Lisbon that Dr. Hala and Dr. Arpita had attended during November 2017. Dr. Hala briefed the members about why CBFS had chosen AACSB for accreditation, the requirements for accreditation and challenges faced. The members were also informed about the in principle approval from HEC for CBFS MBA program. Dr. Hala briefed the members about the arrangements, potential enrollment and timing of the MBA program.

## Collaborative Research between CBFS and Northern Municipal Council



Based on the MOU between the Royal University for Women and the Northern Municipal Council outlining the collaborative research, a presentation to the Northern Municipal Council took place on December 20, 2017 in the CBFS meeting room, attendees were Prof. Mazin Jumaah, President, Royal University for Women, Dr. Hala Elias Dean, College of Business and Financial Sciences, Supervisor Dr. Arpita Mehrotra, HoD (Dept. of Banking & Finance), CBFS, Mr. Mahmood AlAafia, Head, Admin Services & Coordination, Mr. Hussain Yahya, Head of Accounts & Budget Group and Ms. Layla AlThawadi, Student CBFS. Ms. Layla AlThawadi presented the first phase of the project, which attempts to explore the objectives, problems and challenges faced by the Northern Municipal Council.

## CBFS Field Trip to Bahrain Bourse



On December 03, CBFS organized a field trip to the Bahrain Bourse to provide students of BNF406 a practical understanding of the following concepts: Bahrain's financial market, Evolution and growth of Bahrain Bourse, Role & contribution of Bahrain Bourse, Number of listed companies on Bahrain Bourse, and Types of securities traded in Bahrain Bourse. The students were briefed on the mentioned topics by the PR officer of the Bahrain Bourse. Students were also taken to the trading area and were given a brief about how security trading takes place and how they are reported.

## Architecture Students Educational Trip to Muharraq



On December 12, an educational trip to Muharraq was organized by the Royal University for Women for the students of the 4th year registered in the Course of Architectural Conservation. The fourteen students were accompanied and guided by the course instructor: Dr Aisha Darwish and the Fulbright Scholar: Dr Marika Snider. The purpose of the trip was to show the students the successful conservation experience of Muharraq neighborhood in Bahrain where the houses were restored/rehabilitated and reused for mostly cultural purposes. Students were requested to do the practical part of "Documentation by Sketching" assignment already taught to them in class.

## Visit of Fulbright Scholar Dr. Marika Snider



American Fulbright Scholar Dr. Marika Snider visited the College of Art and Design, November 26 to December 14. Dr. Snider is currently an architect for the Ohio History Connection, where she works on the preservation, restoration, improvements, and construction administration for Ohio's 58 historic sites. Dr. Snider previously taught coursework in architecture, history, planning, and construction technology at Miami University, Sinclair Community College, the Jordanian University of Science and Technology, the University of Utah, and Salt Lake Community College. During her visit, Dr. Snider was part of various activities in the college.

## CAD hosts two Alumnae as Guest Speakers

On 12th of December 2017, a guest speaker, Ms. Razan Alarayedh, was invited to give a lecture to CAD Fashion Design students and Foundation students (Fashion design programme). Ms. Alarayedh shared her background and experience in Fashion design with an aim to influence students positively while providing them with a glance of what to expect within the coming years. The second guest speaker, Ms. Haya Khalifa AlFadhel, was invited to give a lecture to Fashion Design students and Foundation students (Fashion design programme). Ms. Haya shared her background and experience in Fashion design during her study in RUW, she spoke with our students about her final project and all the procedures she had to follow to finish it.

## College of Law students attend a presentation on "The Role of The United Nations General Assembly"

On November 2, Law students enrolled in the course LAW 483 International organizations attended the presentation "The Role of The United Nations General Assembly" by HE Mr. Miroslav Lajcak, President of the UN General Assembly hosted by the IPI MENA Office. Students were also active in the debate following the event. COL Alumnae employed as Diplomatic Attaches at MOFA also attended the event.

## CGS organizes a visit to Dar Um Alhasam elderly home in coordination with the Community Education Committee



On December 12, The Centre for General Studies (CGS) organized a visit to Dar Um Alhasam elderly home in coordination with the Community Education Committee. The trip was project-based for EAS2 students. The students prepared food at home to share with the elderly women. They also gave them flowers and flags in honor of the Bahraini National Day celebrations. The students recorded videos of the interviews to be used in their presentations. "When the old lady concluded the interview saying that if Allah prolonged her life she would love to see us again, I felt that we need to do more things like this," commented Wasan Aldossary.

## College of Law Field Trip to LMRA



On December 04, Dr. Amer El Saedi along with his Labour Law students went to an educational field trip to the LMRA. The students had attended a couple of beneficial lectures and presentations given by the Customer Service Department and Legal Affairs Department, which discussed different aspects of the LMRA functions. The trip had ended with a tour around the LMRA building and launch.

## CGS organizes a visit to the Northern Hamad Town Police Station in coordination with the Community Education Committee



On December 12, The Centre for General Studies (CGS) organized a visit to the Northern Hamad Town Police Station. The trip was project-based for EAS1 students. The students toured the facilities, met commanders of various departments, and learned about the roles of police women and men. The students interviewed the officers on a variety of topics including legal processes, criminal cases, personal anecdotes, and the role of women in the police force. A student notes a lesson she learned on the trip and states, "Every single person in a community has to have a hand in keeping peace and safety. We are all the police."

## College of Law Field Trip to BCDR

On 21st December 2017, a group of College of Law students from the 2nd year went with Dr Maria Casoria, Assistant Professor at the College of Law, to the BCDR as part of the learning activities within the course of Arbitration. The students were requested to plead orally on a mock case as Claimant and Respondent, by applying the new BCDR rules and the rules applicable before the GCC Commercial Arbitration Center. After the pleading, a Q&A session with a BCDR case manager, Mr. Saliman Ahmed, was held and the group took a tour of the chamber.

## College of Law Question and Answer Session

On December 26, College of Law had a Q&A session with the Dean for Law students. 10 Law students attended the session and questions were addressed by the Dean, Dr. Pasquale Borea.

## Question and Answer Session with RUW President

On December 3, OSA organized the Question and Answer Session with RUW President Prof. Mazin M.A Jumaah. The President reiterated the positive changes that materialized as the result of Q&A Session meetings with the RUW President. The students were encouraged to put forward their suggestions, recommendations and complaints. Prof. Mazin encouraged the students to participate actively in all university activities.

## CAD attends the end of the year meeting of the Northern Municipality

On December 4th, Dr. Janon Kadhim, Dean of A&D and Dr. Hisham Al-Azzawi, HOD Architecture were invited to attend the end of the year meeting of the Northern Municipality which was Chaired by the Governor of the Northern Municipality, Mr. Mohammed Bu Hamoud and attended by all Municipality Council members. Dr. Janon and Dr. Hisham were invited to deliver a presentation on the Landscaping project the year 3 Architectural Design, conducted in semester 2 2016-17 as part of their course of landscaping under the supervision of Dr. Hisham Al- Azzawi.

## CAD Students attend Bahrain Housing Exhibition, Bahrain Exhibition Center

A field trip with architectural students with Dr. Sherif Khashaba & Dr. Aisha Darwish was organized to Bahrain Exhibition Center to attend Bahrain Housing Exhibition in December 21, 2017. It's a good chance for students to attend the meeting place for different housing projects, different suppliers, different product sectors and recognizing the latest developments related to housing projects.

## CBFS participates in Bahrain SMEs Society Entrepreneurship Conference

CBFS participated in Bahrain SMEs Society Entrepreneurship Conference organized by Bahrain SMEs Society to enhance the Entrepreneurial circumstances amongst its members and the community with the participation of Entrepreneurship Support Agencies in the Kingdom of Bahrain. The conference was held on December 10, 2017 at Wyndham Hotel, Kingdom of Bahrain.

## SPSS workshop by Dr. Matthias Bode

Dr. Matthias Bode delivered a workshop on SPSS to CBFS students. In the SPSS workshop, students were introduced to one of the most influential and used software package for statistical analysis. This software is used by academics, companies, market researchers, survey companies and governments. The students were able to learn the basics of software in a practical setting.

## CBFS hosts Guest Speakers from CFA Society Bahrain

On December 20, on behalf of CFA Society Bahrain Mr. Ayman and Mr. Habib came to RUW to announce the launch of another round of the Mutamahin program – an intensive program aimed at training fresh university graduates in both qualitative and quantitative skills preparing them for the work environment. Through the program the top performing students can also secure internships with some of the key financial institutions in Bahrain the likes of SICO, AUB, BKB, KFH etc. This helps the students to bridge the gap between fresh graduates and employers.

## CBFS Question & Answer Session

On December 25, CBFS hosted Question and answer session for CBFS students. A total of 52 students attended the session. Dr. Hala Elias, Dean of CBFS, Dr. Arpita Mehrotra HoD and Dr. Kasi HoD welcomed the students. Dr. Hala Elias gave an update on RUW MBA program and provided an overview of the structure, programmes offered, and graduation requirements for MBA. Dr. Hala also spoke about the career opportunities to students graduating with a banking and finance, human resources, international business and marketing degrees and importance of master's degree.

## Guest lecture series by Mr. Hussain Bukannan, Mumtalakat BnF

Dr. Arpita facilitated a lecture series in collaboration with Mumtalakat, Mr. Husain Bukannan who is the head of funds was engaged in a series of lecture for her class BNF411, Investment and portfolio management. Mr. Hussain Bukannan also enlightened students on the insurance sector and pin pointed the important points in investment with respect to today's economic scenario. He cleared some myths related to financial investments and also focused on the initial risk analysis before investing into any avenues for getting maximum revenues.