

Welcome Note from the Acting Director of the Centre for General Studies



Dr. Humam Elagha
Acting Director, CGS

Dear Students,

On behalf of the Centre for General Studies (CGS) I would like to extend a warm welcome and wish you a successful year in your university journey – both in class and in the many services and activities that RUW offers. One's university years can be rewarding on a professional and personal level where personal growth and creativity are nurtured, and where learning takes place throughout all activities and relies also on peer learning. It is also your contributions that bring excitement, vibrancy, and community to a university.

It is our honour to work with you in providing a world class educational programme that also respects and supports the cultural and social heritage of Bahrain and the Arabian Gulf states. It is also a privilege to contribute to RUW's development in fulfilling the vision and strategic plans for higher education in Bahrain, working towards high international standards, building values of a strong academic ethos, and helping to create a strong intellectual capital in Bahrain that can both provide important research, innovation and scholarly leadership in the Gulf as well as present research about Bahrain and the Gulf to an international audience.

One of the rich sources of learning comes from having a diverse and multicultural faculty who bring not only their knowledge and passion for the disciplines they teach, but also their cultural values and character. In their own and individual ways they can open doors to the broader international community for their students and colleagues. In the orientation programme, we optimize the students learning experience by utilizing authentic appealing materials that cater to individuality and assure motivation, engagement, and autonomy. Our students are equipped to be confident, collaborative, independent, life-long learners. In the English for Academic Success programme they are also prepared to become global citizens by celebrating other cultures and having the essence of appreciation.

I look forward to developing a more extensive and stronger Liberal Arts programme. So far this year we have reactivated the CGS Writing Clinic to provide compositional support for all students, and have supported the establishment of a Reading Club as well as organizing field trips for courses, expanding resources for courses, and continuing to design improved teaching through enhanced technology. We are currently working on plans to extend our course and out-of-class activities to enrich our programmes in RUW's further growth towards a leading higher education institution serving Bahrain's public and private sectors. CGS is also contributing to the development of a stronger research capacity and culture, currently working on strategic plans to support research training workshops, contributing to research resources and hosting research plans and projects to realize RUW's potential.

We are looking forward to a successful academic year.

RUW Mission

To offer our students a rewarding and challenging multi-cultural learning environment that cultivates strong, well-rounded personalities, encourages leadership, and builds character, social consciousness and community. To realize our commitment to teaching, learning, research and service through the activities of all members of the University community.

RUW Vision

"The Royal University for Women will become the regional leader in academic excellence for women. Programmes and practices that meet international standards will prepare our graduates to become leaders who are engaged members of their society demonstrating initiative & life-long habits of learning and individual development. The RUW graduate will be creative, confident and forward thinking."

Academic Programmes Offered at RUW

Academic Programmes Offered at RUW

- Centre for General Studies
 - English for Academic Success

- College of Art and Design
 - Edexcel Foundation Diploma in Art & Design
 - Bachelor of Arts in Fashion Design
 - Bachelor of Arts in Graphic Design
 - Bachelor of Arts in Interior Design
 - Bachelor in Architectural Design
 - Master of Design Management
 - Master of Fine Arts in Drawing and Painting

- College of Business and Financial Sciences
 - Bachelor of Business in Banking & Finance
 - Bachelor of Business in Human Resource Management
 - Bachelor of Business in International Business
 - Bachelor of Business in Marketing

- College of Law
 - Bachelor of Law

- College of Engineering
 - B.Sc. Civil Engineering (West Virginia University programme hosted by RUW)

HRH Shaikh Nasser bin Hamad Al-Khalifa

Commander of the Bahrain Defence Force Royal Guard
President of the Bahrain Olympic Committee.
Chairman of the Board of Trustees of the Royal Charity Organization (RCO)



His Highness Shaikh Nasser bin Hamad Al-Khalifa, Representative of His Majesty the King for Charity Works and Youth Affairs, Commander of Bahrain Royal Guard, President of Bahrain Olympic Committee, and Chairman of the Supreme Council for Youth and Sports is an exceptional leader and a symbol of excellence and creativity. The young prince took his duties with an ambitious youthful spirit and national determination to serve the country and the citizens. By seeing the spirit and dedication of His Highness it seems as if there is no place for the word impossible, and whatever the difficulties we may face, faith and determination can overcome them.

His Highness Shaikh Nasser bin Hamad Al-Khalifa is deeply interested in the social aspect and has been active in this field. His Highness has been translated into many initiatives. His Highness also has many contributions and great roles with the citizens and his support for charitable, social, and cultural activities in the country.

His Highness has always urged leaders to work with team spirit and stimulate positive energy, thus contributing to enhancing productivity in institutions and providing a supportive environment. His Highness stresses on enhancing the ability to influence others to sharpen their energies and guide them to achieve the desired goals in innovative ways, so as to contribute to the future and the formulation and guidance for the realization of the aspirations of the nation and the citizen for the Kingdom Vision 2030.

His Highness is keen to interact positively and invest in young people and address them in the spirit of their time and language, and provide open horizons and dialogue. His Highness believes in the youth's energy, and gives this group a key role in the development process, offering them the different opportunities for dialogue, creativity, and brainstorming, and listening to their opinions and fulfill their desires.

His Highness Sheikh has a distinctive long-term vision characterized by the foresight of the future. His leadership, initiative, and thoughts are focused on the quality of the services provided by the authorities will make the life of citizens happy. His Highness believes in the establishment of a culture of sincerity, the building of team spirit, and instilling the seeds of development and innovation.

by Dr Rashed Aljalalma
Assistant Professor (Part time), College of Business and Financial Sciences, RUW
Head Department Of Performance & Quality Management, Ministry of Defence

RUW Participates in Ministry of Education National Charter Celebrations



Royal University for Women participated in the Ministry of Education (MoE) and Higher Education Council (HEC) National Charter Celebrations on February 14th 2019. The celebrations included a truck float parade whereby each university decorated a truck and a pre-planned route was taken to show the trucks to the public. There was also an RUW booth at the Ministry of Education Hall, which showcased the projects of each of the colleges at RUW. His Excellency Dr. Majid bin Ali Al-Nuaimi, Minister of Education in the Kingdom of Bahrain, visited the Royal University for Women booth at the Ministry of Education Hall.

RUW International Office Participates in ICEF, Dubai

Dr. Vivien Exartier, International Affairs Officer, and Ms. Kathryn Funk, Agents Liaison, represented the Royal University for Women in ICEF Dubai. RUW met with student recruitment agents interested in promoting the university. Agents expressed interest in promoting RUW due to the unique nature of our institution, especially regarding its attractiveness for parents as an all female university, its position in a safe environment in a Muslim country, and because of its reputation as a strong university. The team forged ties with agents from Pakistan, Nigeria, Kuwait, KSA, Turkey, Iraq, Jordan, Kenya, Mauritius, and Nepal.

Capacity Building Workshop on Assessment Design



In continuation to RUW's efforts to enhance the Teaching & Learning environment at the University, a one day Capacity building workshop on Assessment Design in collaboration with Bangor University was held on the 13th of January, 2019 at the RUW campus. The workshop was given by Dr. Eben Muse, a College Director of Teaching and Learning at the College of Arts, Humanities and Business at Bangor University. The workshop covered subjects like specification grading, backward course design, as well as the effective use of technology in assessment and in feedback.

RUW Sports Day



On the 12th of February in celebration of Bahrain National Sports Day, RUW Sports Center organized Sports Day on the campus. Various activities were hosted including a walkathon, zumba fitness, and fun sports activities. The event was marked by active participation of students and staff members. Winners were presented with trophies. The event was successful in creating awareness of the importance of sports, promoting sports for the youth, and encouraging participants to adopt a healthy lifestyle.

Alumna of the Month

Background Information

Name: Ms. Amani Hussain Al-Sunaidy

Graduation Year: 2016

Professional Occupation:
HR Officer, Royal University for Women

Involvement at RUW:

- Graduated from the College of Business and Financial Science with a Bachelor's degree in Human Resources.
- Held the position of a student support officer of student council (2012)
- Participated in the Universities debates (2013 -2014)
- Master of ceremonies in many events (2012-2013)
- Participated in the CIPE-SEED entrepreneurship-training workshop (2015)
- Attended the Royal University for Women Conference on Women and Society (2016)

Her Words:

I always consider Royal University for Women as my second home and it was my honor to graduate from such a reputable university like RUW with a Bachelor's degree in Human Resources from the College of Business and Financial Sciences. Life in university is so different than the high school. In university you will learn how to understand yourself, how to define your pathway, and you will be the one who is responsible for all the decisions you make and will be the main person to influence your future. Royal University for Women guided me by providing a high quality education and giving me the keys to being independent, productive, and a better version of myself. The slogan of RUW is "Where Women Excel", where I have learnt how to lead, and to be one of the most successful and powerful entrepreneurs. I was blessed to have a second family at RUW; my instructors who were so supportive, encouraging, helpful and friendly. They were always there every time I was in need. Also the good friends that I had the chance to meet and spend precious moments with. After my graduation, I thought that my journey with RUW has ended, but RUW's team gave me the chance to work with them. Honestly, I was a little nervous, because I used to be in RUW as a student, but now I am an HR officer. So it seemed like a challenge for me to show how much I am qualified for this position. Everyone wishes to find a job in a great place that appreciates his skills and qualifications, trusts her knowledge, accepts her ideas and gives her new experiences. That is what I found in RUW since I was a student and until now. It is not easy to work in the same place that I studied at. Especially that I used to be a good student so I thought that I am more responsible to be a better employee and to become the best copy of myself. Finally, as Latin Proverb said, "It is best to learn wisdom by the experience of others".

Achievements:

- Graduated with distinction from Royal University for women with Bachelor's degree in Human resources (2016)
- Achieved the 3rd place in universities debate (2014)
- Graduated with distinction from west Riffa school, Honor roll student (2012)

Project of the Semester

College of Business and Financial Sciences

Student: Maryam Al Gaoud

Programme: Human Resources

Project Title: A STUDY ON EMPLOYEE RETENTION STRATEGY IN TWO MAJOR COMPANIES IN THE KINGDOM OF BAHRAIN

Supervisor: Dr. Arpita A Mehrotra

Project Description (Abstract):

In Bahrain, it is often difficult for companies to retain their employees, especially those employees who possess talent and are distinguished in their work. The low attrition rate is a positive indication of the proper functioning of the company and the satisfaction of employees with the environment in which they operate. The final findings of this study revealed that most positive way to retain the employees are when you directly affect their morals by giving a good work environment so that they are able to execute and perform in smooth way. The work culture should support the employees with regards to their professional development and giving them opportunities to grow vertically. Also cordial work environment results in high performance of the organization and employee retention.

Impact on Society (Contribution): Retention programs focus on the relationship between management and their workers which results in maintain performance and productivity, enhances recruitment, increases morale, better work environment all this results in citizens who are happy and are willing to work for their organisations which further results in a better economy.

Student Orientation Semester 2 AY 2018-19



On January 27, Office of Student Affairs organized Orientation Day for Semester 2 AY 2018-19 at Royal University for Women. A total of 12 new students and 10 faculty members attended the event. The main purpose of Orientation Day was to establish personal connections with students in order to initiate a strong relationships and provide assistance to the new students during their transition to the University. The Orientation program covered important topics as Student Affairs, Student Council, Library, and Registration. The day was concluded with a campus tour.

Demonstration of ProQuest Databases



The library conducted a demonstration of its subscribed electronic databases from ProQuest on Wednesday, the 27th of February, 2019. The resource person introduced various features of e-journal databases namely ABI Inform Complete and Academic Research Library and also of e-books available on ProQuest Ebook Central platform. The unique features of these databases and its support to academic needs were well highlighted and proved useful to the large number of students and faculty members who attended the event.

RUW International Cultural Festival



On February 10th, the RUW International Club in collaboration with Office of Student Affairs initiated an International Cultural Festival with ASEAN Bahrain Council. The event encompassed displays of various countries, live cooking, and cultural dance shows performed by representatives for the countries of Pakistan, Palestine, Indonesia, and Thailand. There was also a fashion show which showcased national dresses.

National Charter Celebrations at RUW



On February 18th, RUW celebrated National Charter Day on its campus. The event included a dialogue between Parliamentarian, Shoura Council members, and RUW students. More than 150 students attended the event.

Meeting with RUW Student Body on Student Governance

On the 26th of February, OSA organized a meeting with RUW Student Body on Student Governance where the current Student Council encouraged the students to participate actively in the upcoming Student Council Elections. They also explained how being in the council helps students gain soft skills, build network, broaden knowledge and shape them into well-rounded individuals.

External Examiners Attend CAD Presentations



From December 31, 2018 through January 10, 2019, CAD students were evaluated in various Art and Design courses by external examiners. The examiners came from different universities and industries in Bahrain, which allowed students to have different points of view from both academic and professional perspectives. This crucial exercise helped students to enhance their skills in terms of defending their ideas and communication performance. The external examiners gave practical and productive comments for the distinguished students' works.

Viva Presentations for Master's Students

On January 5th and 8th, three students from Master in Design Management, Ms. Hala Falah Binhatleen, Ms. Moudi Mohamed Salem Alhajri, and Ms. Haya Ebrahim Musallam Abdulla Alsoaad, presented their dissertation work in front of a viva panel. The panel consisted of members from RUW and external examiners from both local and international universities. The students defended their respective research topics very well and reached interesting findings. The examiners gave constructive comments and praised the students for their valuable work. At the end, candidates successfully accomplished their master's degree with minor corrections.

Alumnae Guest speaker for CAD



On February 3rd, the College of Art and Design organized a lecture for Graphic Design for 3rd and 4th year students. The RUW Alumnae Miss Rabya Ahmed shared her first hand experience on working with "Naseem AL Andlaos" fashion atelier. She discussed her interaction with clients and the time and matters coupled with working in industry. It was informative to the students as it gave an example of what to expect when leaving the University. Her own final year project the "Human parts education campaign" was also a part of the discussion.

CAD Participates in Bahrain International Design Week



On February 4th-7th, the college of Art and Design participated in the biggest design festival event in the Kingdom of Bahrain, the Bahrain International Design Week. It was held in the Avenues Mall in Manama. Several CAD instructors participated in the event. However, the RUW students were the best ambassadors to explain the RUW programs and how student life looks like for the general public.



Organizational Design Exhibition

Students from the Organizational Design course taught by Dr. Samar Al-Barghouti presented their final project, featuring the step-by-step approach which identifies dysfunctional aspects of workflow. The students presented 4 projects: ASHbal Bank, Portrait, Malawal, And Shufuf.

External Moderation

On January 9th, 28th, and 29th, CBFS had external moderation (second marking, examination and verification) carried out for various courses from different programmes and levels. The external moderators Dr. Ebtiyah Al-A'ali, and Dr. Haifa Khalaf, came from the University of Bahrain. No major differences in marking were observed in the grade awarded by the Instructor and the external moderator for the courses where external post moderation was recommended. Likewise, external examiners appreciated the diversity of student projects and efforts and initiatives put forth. The students benefited from the constructive comments made by the external examiners during the course of presentations. The external verifiers were satisfied with the quantity and quality of the course documentation in the course folders and recommended some enhancement suggestions for which an improvement plan will be developed.



CBFS Advisory Committee Meeting

On the 23rd of January, The CBFS Advisory Committee (CAC) held its first meeting for Semester 1, AY 2018-19. Dr. David Stewart, President of RUW was invited as a special invitee for this meeting. Participants were: Dr. David Stewart, Dr. Hala Elias, Dr. Arpita Mehrotra, Dr. Bharateesh Kasi, Dr. Riyad Alsaie, Mr. Anshu Mehrotra, Dr. Houssam Yaccoub, Dr. Hala Jamal and Mr. Salah Noorudin.

Forum on the 70th Anniversary of the United Nations Universal Declaration of Human Rights



On January 29th, the College of Law organized the UDHR (United Nations Universal Declaration of Human Rights) Event to celebrate its 70th anniversary in collaboration with United Nations (UN) Bahrain, National Institute for Human Rights (NIHR), and International Peace Institute (IPI), and the Embassy of the Federal Republic of Germany in the Kingdom of Bahrain, in order to contribute and expand on the knowledge of the UDHR through a youth-society and women nexus via an educational platform.

Vice President of King Hamad Centre for Global Peace Visits RUW President



On January 14th, Mrs. Betsy Mathieson, Vice President of the King Hamad Center for Global Peace visited RUW and met the RUW President, Dr. David Stewart in order to discuss possible future cooperation between RUW and the King Hamad Centre. Mrs. Betsy was also thanked for involving RUW's law students in the trip to Rome which took place in November to witness the establishment of the King Hamad Chair in Interfaith Dialogue and Peaceful Coexistence at Sapienza University of Rome.

Engineering Students Attend National Environmental Day Event

Civil Engineering students along with their instructor Dr. Gulnur Jassim, attended the "National Environmental Day" on the 4th of February, 2019, organized by the British Embassy in Bahrain at the Bahrain City Centre Mall. A presentation and a short movie was shown by Mr. Kai Mithieg, an Architect, Project Manager, and member of the NGO Clean Up Bahrain Society. Students were also introduced to the notion of re-usable shopping bags.

Engineering Students Attend Entrepreneurship Workshop

Students of the Orientation to Engineering class along with their instructor Dr. Gulnur Jassim, attended the Flat6Labs workshop, held at the Royal University for Women on the 5th of February, 2019. Launched in 2018 in partnership with Tamkeen, Flat6Labs Bahrain is an accelerator program aiming to help accelerate the growth of local and international startups in Bahrain and provide a steady pipeline to the rapidly growing Bahraini venture capital industry. Through its expansive network and various partnerships, Flat6Labs Bahrain provides entrepreneurs with seed funding, strategic mentorship, office space, and a multitude of perks and services from partners. Students were treated to presentations by Ms. Ameena Bucheeri (Founder of TELP), Ms. Sarah Shwab (Founder of the Experience Accelerator), and Flat6Lab representatives.

WVU Online Library Demonstration

On the 14th of February, 2019, a short seminar on how to access and use the WVU Library's online resources was conducted by Dr. Hema Siriwardane, Professor and Chairman, Department of Civil and Environmental Engineering at West Virginia University (WVU), Morgantown campus, USA. The aim of the seminar was to provide students of Engineering Problem Solving (ENGR 101) with a practical demonstration. These resources are provided to enhance the acquisition of knowledge of students and staff through the provision of reading materials for the purposes of teaching, learning, and research. Students learned how to search, find, and download articles, books, journals, media, and more on the site using different methods.

Trip to USA



On January 14-21, 2019, four students from the Royal University for Women (RUW) and 3 students from the West Virginia University (WVU) Civil Engineering Program in Bahrain traveled to America to partake in an annual cultural exchange trip. The trip was led by Ms. Amy Owen, WVU Alumna and Lecturer in the Center for General Studies at RUW. The students began their adventures in Washington D.C., where they visited several significant places in the area, including the Capitol Building, National Cathedral, World War II Memorial, Lincoln Memorial, Martin Luther King Jr. Memorial, and Washington Monument. The students spent the last portion of the trip in Morgantown, West Virginia, home to the campus of RUW's strategic partner West Virginia University. The students were given a warm welcome with a dinner attended by several WVU faculty, staff, and students, including those who had previously visited Bahrain.