



**His Royal highness Prince
Khalifa Bin Salman Al Khalifa**
The Prime Minister



**His Majesty King Hamad
Bin Isa Al Khalifa**
The King of the Kingdom of Bahrain



**His Royal highness Prince
Salman Bin Hamad Al Khalifa**
Crown Prince of Bahrain
Deputy Supreme Commander
First Deputy Prime Minister





In Celebration of Ten Years of Excellence



1. Executive Summary

It gives me great pleasure to present Royal University for Women (RUW) Annual Report for the Academic Year (AY) 2014-15. This report documents the collective achievements of the RUW community and represents the efforts of a team of committed and dedicated colleagues through whose work we are able to look back on a productive year. It has taken sharp focus, ingenuity and determination from everyone at this university to achieve the objectives. I commend all 680 students who made a commitment to excellence by enrolling at RUW.

Implementation of RUW's Second Strategic Plan 2011-2016

RUW's second strategic plan since its inception became operational from 2011 and it spans over to 2016. Recently, with the introduction of the HEC strategies, RUW took immediate action to ensure alignment of its current Strategic Plan with the HEC Strategic Research plan and Bahrain vision 2030. After modification the current RUW Strategic Plan was discussed at various committees and councils and was finally approved by the University Senate and the Board of Trustees.

Graduation

The Class of 2015 comprising a cohort of 134 students graduated, taking the total number of students who have graduated from RUW to 696. The Commencement ceremony for the class of 2015, took place on June 4, 2015 at the Gulf Convention Centre and was held under the Patronage of Her Royal Highness Princess Sabeeka Bint Ebrahim Al Khalifa, wife of His Majesty the King and Chairperson of the Supreme Women's Council. The well organised ceremony was attended by over 1500 guests and the ceremony was streamed live through the RUW Website. This year the graduating cohort included 45 students from the College of Art & Design (CAD); 76 students from the College of Business & Financial Sciences (CBFS) and 13 students from the College of Information Technology (CIT). This year also witnessed the first batch of four Master's students graduating in Master of Design Management.

Higher Education Council (HEC)

In view of the HEC Directive regarding the guidelines and regulations for AY 2014-15, the management worked diligently to plan and implement all requirements to comply with the Directive indicated for the new academic year. As per HEC requests, RUW submitted regular updated information with relation to staff, workload, student's statistics and other required data. Furthermore, as per the directive from HEC regarding the formation of Board of Trustees, the University took several measures by adding two new academic members to the BoT in order to comply with regulatory guidelines.

During AY 2014-15, a substantial number of professional development

activities were processed for academic and administrative staff. In total the academic staff undertook 322 professional development activities at university, college and individual level. Furthermore, in line with HEC Strategy, 'Innovation' was added to the RUW Strategic Plan and is being implemented in teaching, learning and other aspects.

Curriculum review is a continuing process at RUW. In AY 2014-15 the Law programme was reviewed by the University of Cambridge and the Information Technology programme was reviewed by University Utara, Malaysia.

RUW takes pride in being chosen as the only private University in the Kingdom of Bahrain (along with public universities, University of Bahrain and Bahrain Polytechnic) to participate in the pilot phase of the National Accreditation programme implementation, which is a very prestigious assignment and a great challenge.

Review of Organizational Chart

The BoT continued its systematic review of the organisational chart using international expertise and adapting these changes within its organisational structure. The detail organizational chart was suggested by the university. Based on the approval from the BoT, the amendments and modifications were done in the position, title and function. The amendments reflected positive change in the organization.

Achievements and Awards

Shaikha Sabeeka Bint Ebrahim Al Khalifa for Bahraini Women Empowerment

RUW received Her Royal Highness Princess Shaikha Sabeeka Bint Ebrahim Al Khalifa for Bahraini Women Empowerment award for the year 2014 in the ceremony hosted by the Supreme Women Council. RUW received this award as recognition for promoting women's empowerment, developing leadership skills and enhancing the opportunities available to women.

College of Business and Financial Sciences received confidence rating

RUW received the official review reports for the programme review of the College of Business and Financial Sciences. The following programmes listed below successfully satisfied all review requirements and have each been awarded a 'Confidence' rating:

Bachelor of Business in Banking & Finance

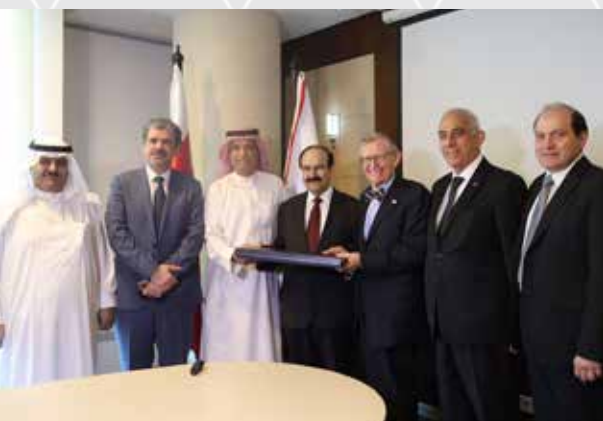
Bachelor of Business in Human Resources

Bachelor of Business in International Business

RUW Achieved 6 Medals in Bahrain National Skills Competition

In a prestigious awarding ceremony at the Sheikh Khalifa Institute of Technology, RUW students achieved an array of Gold, Silver and Bronze





medals in the Bahrain Skills National Competition in fashion design and graphic design.

RUW listed on National Qualifications Framework

Academic achievements:

As per the HEC approval, RUW started the Bachelor in Architecture Design commencing from AY 2014-15.

International Collaborations

RUW's international collaborations with West Virginia University (WVU) and other international universities were utilised effectively. The curriculum plan and study plan of law programmes in College of Law was reviewed with the Cambridge University with a mission to develop the College of Law into a leading College of excellence under the academic supervision of staff from the mentioned university.

Furthermore, RUW opened channels with the French Institutions of Journalism for the possibility of future collaboration in Journalism and possibility of providing training in Media & Communication.

The relationship with La Rochelle Business School was also further enhanced as they conducted the programme review for all CBFS programmes. This engagement with reputable international universities has facilitated positive improvements across all faculties.

Additionally, students from WVU and Cambridge, visited and participated in debate sessions with RUW students.

Quality Assurance & Accreditation

The academic year 2014-2015 was an eventful year for QAAU as many concurrent projects were occurring. Not only was the year scheduled with workshops and capacity building session throughout, it was also a year in which a great deal was achieved in terms of quality assurance of RUW. The successes gained in this year were of academic and administrative nature such as becoming listed on the National Qualifications Register as a result of the extensive Institutional Listing Exercise and application, and also undergoing the second surveillance visit of the ISO 9001:2008 with no non-conformances.

QAAU had a number of major achievements during this academic year including the following:

- RUW achieved the "listed" status on the National Qualifications Register.
- Successful completion of second surveillance visit of the ISO 9001:2008 audit as per the stated standard.

- Development of the CILO Achievement Matrix and the PILO Achievement Matrix and the University's decision to fully implement them. These two tools will provide invaluable information regarding the success of the college in meeting its Programme Learning Outcomes in addition to teaching faculty to understand how well they are meeting their Course Intended Learning Outcomes. Such results are crucial at the time of the review of programmes, internally or by external entities.

Lectures and Guest Speakers

Several lectures were held at the University and guest speakers visited RUW in AY 2014-15.

Forensic Accounting Workshop

Under the patronage of His Excellency Lt. Gen. Sheikh Rashed bin Abdulla Al-Khalifa, Minister of Interior, Kingdom of Bahrain, the RUW in cooperation with West Virginia University organized the third annual three day Workshop on "Forensic Accounting and Fraud Examination: Cyber-Crime, Internet Fraud and Big Data", which was held from 24th to 26th November 2014, at the university premises. 115 participants from more than thirty organizations representing various sectors of the Bahraini economy attended the workshop.

The Family Business Workshop: "Passing the Baton: Maintaining Continuity in Family Business"

The Family Business workshop held by Royal University for Women in collaboration with West Virginia University. The workshop focused on family business covering topics such as family succession, transition and leading examples of successful family businesses.

The "360 Degree Performance Appraisal workshop: Excellence for Personal Success"

The workshop was aimed at performance evaluation and training the participants on the use of Performance Appraisal Software. It was attended by business students and representatives from prominent private sectors and government agencies. The participants gained relevant knowledge and practical approach applicable to their workplace and add value to organization.

National Charter event

The Bahrain National Charter Celebration took place on February 18th 2015. Nine (9) members of the Shura Council and Parliament attended this event

dialogue with students, followed by a campus tour and lunch were the highlight of the event.





Completion of recommendations from Annual Report 2013-14

I take great pride in reporting that with the support and commitment of staff and faculty, all recommendations listed in last year's Annual Report have been successfully completed during this academic year.

In concluding this summary, I wish to acknowledge the continuous and ongoing support and commitment of the University's Board of Directors, Board of Trustees and the Executive Committee who, in carrying out their fiduciary responsibilities, actively promote the interests and mission of the University by providing strategic direction and valuable resources for the advancement of teaching, research and outreach services, all of which are essential characteristics of any leading institution. In addition, I formally recognize and commend the hard work and endeavour of the RUW Senate, Senior Management Committee, the Deans' Council and all College Councils as well as the dedicated efforts of our committed staff in all academic, administrative and supportive roles.

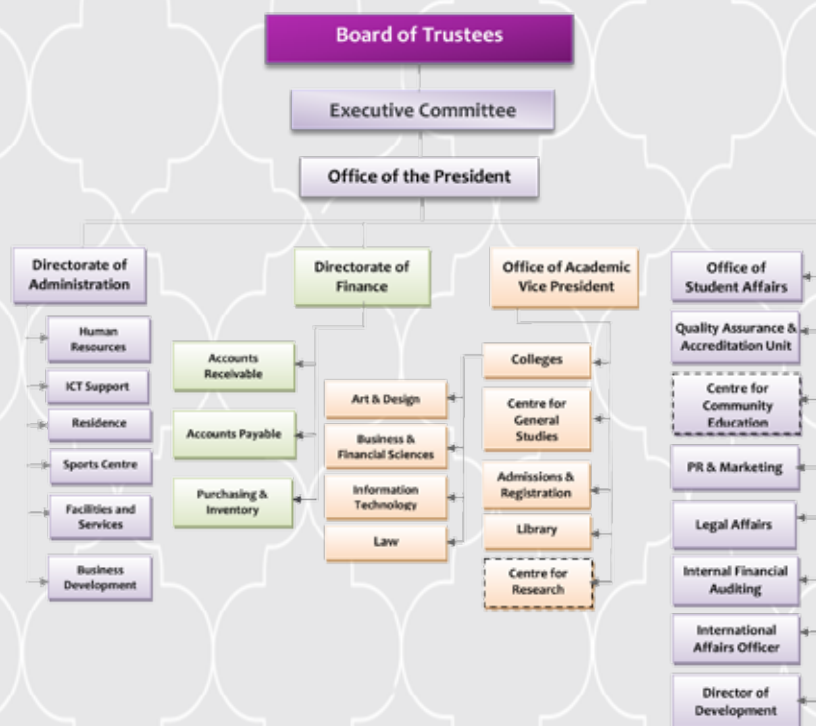
Prof. Mazin M.A. Jumaah, PhD

President

Royal University for Women

Administrative Work

2.1 Organisational Chart



Legend:
Not Active

2.2 Governance

Effective governance was carried out through the institutions appointed committees which met and deliberated on all aspects of the University's operations. Meetings of the Board of Trustees, Executive Committee, University Senate, Senior Management Committee, Deans' Council and College Councils were held at regular intervals throughout the Academic Year (AY)2014-15

Board of Trustees

The RUW Board of Trustees comprises the following members:

1.	Mr. Fahad Abdulla Al-Zamil	Chairman
2.	Mr. Mohamed Ebrahim Kanoo	First Deputy of the Chairman
3.	Dr. Adnan Ahmed Yousif	Member
4.	H.E. Shaikh Mohammed bin Khalifa bin Ahmed Al Khalifa	Member
5.	Dr. Aref Abdulla Al Ashban	Member
6.	Dr. Eiman Al-Mutairi	Member
7.	Dr. Mohamed Ahmed Jumaan	Member
8.	Mr. Essa Mohammed Najibi	Member
9.	Mr. Khalid Yousif Aldoseri	Member
10.	Professor Mazin M.A. Jumaah, PhD President	Member

The members discussed many emergent issues and resolutions were taken. Some of the important resolutions are mentioned below:

- Approval of the Annual University Budget for AY 2015-16.
- Approval of the RUW Annual Report for AY 2013-14.
- Approved the RUW strategic plan aligned with HEC strategic plan
- Teaching load for Deans and HoDs was also approved to match the HEC regulations.
- Approval of RUW Detailed Organizational Chart, changing the title 'College' in place of 'Faculty'.
- Proposed the renaming of 'College of Art and Design' to 'College of Architecture and Design' and 'B. Arch in Architectural Design' to 'B.Sc. in Architecture'.
- Approval of the appointment of the new Deans and senior staff for AY 2014-15.
- Approval of activating the Marketing programme of College of Business and Financial Sciences starting from, AY 2015-16.
- Recommended to build and grow the current colleges





and existing programs and encourage the initiation of partnerships with reputable universities.

- Review and approval of new and amended policies, guidelines, procedures and events of various departments.
- Recommended to include students, graduates and alumnae to participate and generate new ideas and innovation.
- Supporting the University's initiatives in fulfilling HEC and NAQQAET requirements and implementing regulations.
- Deliberation on matters relating to governance and regular performance monitoring.

The BoT approved granting of one scholarship per academic cycle in the name of (Late) Mr. Mohammed Al Zamil and (Late) Mr. Sami Aladdin

Executive Committee

The Executive Committee met regularly during the Academic Year 2014-15 to maintain consistent oversight with respect to ongoing and evolving issues. Some of the salient recommendations made to the BoT are as follows:

- RUW Annual Report of AY 2013-14 was approved and recommended to BoT.
- Discussed with University Management and finalized the budget for AY 2014-15 as per HEC and Quality requirements.
- Encouraged the management to fully utilize the ERP system.
- Initiated the idea of granting scholarships to two former BoT members and recommended to put forward the proposal to BoT for approval.
- Policies were noted, discussed, reviewed, amended, updated and recommended to BoT.
- Collaboration with International Universities and ongoing efforts were discussed by the ExCo and forwarded to BoT for discussion and approval.
- Adherence to HEC requirements and regulations was discussed and forwarded to BoT for approval.
- The proposed target plans for academic, administrative and students' activities as well as conferences, Workshops and Seminars were reviewed and approved for AY 2014-15.
- Infrastructure enhancements and landscaping were discussed and reviewed.

Senior Management Committee

Since its establishment in 2010-11, the SMC has become integral to the University's governance structure. Some key decisions and recommendations are as follows:

- Important administrative matters with financial implications were addressed and resolved.
- Issues related to policies, budget and staff recruitment were discussed and forwarded to Senate and ExCo for approval.
- Several projects related to the University aspiration of a 'Smart Campus' and landscaping were reviewed, approved and forwarded to ExCo for approval and implementation.
- Matters pertaining to administrative awards, annual bonus criteria and the various possibilities of recognizing the employee's achievement were discussed, approved and forwarded to ExCo for approval.
- Student's educational trip requirements were discussed and approved.
- Staff and Student Satisfaction survey results were reviewed and the implementation measures were followed up.
- Evaluation of feedback received in Q & A sessions with students was undertaken and concluded and the concerned departments were advised to address emergent issues accordingly.
- Quality Assurance matters were discussed and followed up for implementation.
- Issues related to HEC regulations and accreditation requirements were discussed and forwarded to top management for awareness and implementation.

University Senate

The Senate, chaired by the President, is composed of the Academic Vice President, Deans, Director of CGS, all full-time academic PhD holders, Director of Administration, Director of Finance, Director of QAAU, the Registrar, the Manager of OSA and Student Council President.

The RUW Senate has includes six Senate Standing Committees. The Senate Standing Committees provide direction to the academic enterprise of the University. All colleges are represented in the various Senate standing committees and each committee is chaired by a Dean of College. Senate standing committees held regular meetings throughout the academic year.

Deans' Council

From the beginning of the academic year, the Deans' Council worked as a team concentrating on quality matters, identifying and rectifying weaknesses and working towards international practices to raise educational standards. With the introduction of the college specific Target Plans, the Deans identified gaps in preparation for the second Institutional Review, facilitating full compliance with HEC and implementation of the National Qualifications Framework, the percentage of implementation was discussed at regular intervals in meetings. It was ensured that capacity building workshops were organised at university level, benchmarking initiation and the development of policies were undertaken.





With regards to Quality Assurance related reviews, CBFS received a confidence rating for all three of its programmes for programmes within colleges reviews of NAQQAET, CIT completed a review and worked on their Improvement Plan, CL completed their programme review with the University of Cambridge, whilst CAD concentrated on internal review.

College Councils

Each college held regular meetings to discuss respective issues and activities including but not limited to management of grades, course specifications, course folders, assessment methods, the mapping PILOs-CILOs, the Strategic Plan, academic audits, curriculum review and any other emergent issues.

2.3 Academic Achievements

The main achievements in the field of academics in AY 2014-15 were Listing of RUW on NQF Institutional listing, Full Confidence for all three College of Business Programmes from QAA, Submission of NQF Mapping of EAS and CBFS programmes, Programme Review of Law programme from University of Cambridge, Visiting Professor series for CBFS, CAD from WVU and a successful visit of students from West Virginia University and University of Cambridge to RUW. New programme on Architectural Design was offered to undergraduate students and existing programmes were also delivered effectively. In addition there was full HEC Compliance in academic related matters and new Initiatives like Online English placement test, Online Grading, Class Participation rubric, Academic audit of Course folders were also started.

College of Art and Design

The College of Art and Design since its establishment in 2005 has proved its capability of implementing a high level of educational and managerial standards. The number of enrolled students has increased to a total of 217 at the end of Academic Year 2014/2015 which reflects a continuing confidence from the community in the college's high quality of performance and its pursuit of academic excellence. The launching of the Architectural Design Program in the first semester of the academic year, has become an additional attraction increasing the number of students in the College of Art and Design accordingly. The College of Art and Design proudly witnessed the graduation of the first group of four Master of Design Management students at the end of Semester two 2014/2015.

Architectural Design Program started in the academic year 2014-15.

Graduation of the first group of four Master of Design Management students at the end of AY



CAD students participated in various extra curriculum activities and events. CAD's participation in "National Bahrain Skills Competition" was extraordinary. The participating students from Fashion and Graphic Design with the outstanding support and guidance of their instructors won the first three medals in both specialties. Students from Graphic Design participated in redesigning of the "Bread Talk" branding logo, activating the role of the academic programs in actual problem solving from professional life. The college also hosted a visiting faculty in Graphic Design as part of Visiting

Professor Series from West Virginia University. Besides, the Foundation programme in Art & Design has been verified from by Pearson-Edexcel, UK for the tenth year consecutively.

In Bahrain National Skills Competition the participating students from Fashion and Graphic Design won the Gold, Silver and Bronze medals in both specialties

The end of year Design and Fashion show “Moda Mist”, the annual students’ work showcase and fashion show, reflected the enthusiasm of students to express their passion towards CAD and its highly qualified faculty members through the participation of most of the students in various levels of study.

Foundation programme in Art & Design has been verified from by Pearson-Edexcel, UK for the tenth year consecutively

College of Business and Financial Sciences

In January 2015 CBFS has received with an immense feeling of pride and joy the official review reports for its programmes by the National Authority for Qualifications and Quality Assurance of Education and Training (NAQQAET). All the programmes listed below have successfully satisfied all the review requirements and have each been awarded a ‘Confidence’ rating:

- **Bachelor of Business in Banking & Finance**
- **Bachelor of Business in Human Resources**
- **Bachelor of Business in International Business**

All the three programmes at CBFS have successfully satisfied all the re view requirements and have each been awarded a ‘Confidence’ rating by the National Authority for Qualifications and Quality Assurance of Education and Training (NAQQAET).

In the academic year 2014-15 CBFS worked towards offering its fourth programme which is the Marketing Programme for the AY 2015-16.

The academic year 2014-2015 witnessed around 30 activities and events which were organized by the College. These included initiatives to enhance linkages with the industry such as the organization of the Human Resources forum as well as the Banking & Finance forum where there were speakers from the relevant industries as well as alumnae to share their experience and to highlight the employability skills required in the labour market. The College has also organized 6 community engagement activities, where two of them represented the continuation of CBFS to work closely with the WVU College of Business and Economics (CBE) on several projects.

CBFS in collaboration with CBE, WVU, will continue this initial Family Business Circle with more workshops on functional issues such as Marketing, HR and Leadership for family businesses.

College of Information Technology

Throughout the academic year the College of IT academics were continually following up the latest development in the IT sector. College of IT students





were able to publish research in academic journals and develop excellent software tools and projects.



The advisory committee meeting was focused on the curriculum design and the programme review, linking IT with industry, accreditation, CS and IT majors for Bahrain market and related topics. The recommendation of the advisory board were reflected in the implementation of college academic plan as well as the programs courses. This academic year also saw the successful completion of a major community engagement initiative where the college students have participated in the Ministry of Industry and Commerce Startup Boot camp programme. In addition, the College of IT have actively participated in the Bahrain National Skills Competition with one IT expert and one IT member of the National skills committee.

In collaboration with Universiti Utara Malaysia (UUM), the College of IT have externally reviewed its programmes. The College of IT have received a detailed review reports and endorsements letters for the college programmes. In addition to UUM international programme review, the College of IT also underwent local review from the University of Bahrain. The local and international programme reviews will surely enhance the college programmes and define clear roadmap for any future benchmark exercise.

The College of IT have externally reviewed its programmes Internationally with Universiti Utara Malaysia (UUM), and locally with the University of Bahrain



College of Law

The College of Law is in its third Academic Year of operation and it is progressing very well in terms of Academic activities, teaching and learning enhancement and number of students. The College of Law increased the number of students enrolled compared to the previous Academic Year, reaching a total number of 70 students till the end of Academic Year 2014/2015. During the current Academic Year the College of Law went through an external review by University of Cambridge. The College of Law has been also admitted as observer member to the European Law Faculty Association, a forum which gathers together more than 200 Colleges of Law.

The College of Law went through an external review by a consultant from University of Cambridge.



Many extra-curricular activities have taken place during the Academic Year as an integral part of the learning experience. Five field trips to the Constitutional Court, Criminal Court, Shura Council, Trademark and Patent

Authority, Bahrain Chamber for Dispute Resolution were held during a “legal week” proposed by one of the Law students, member of the RUW Student Council. Many guest lectures have been hosted at RUW campus. Eminent Professors from abroad, legal experts, and officials have been given lectures on legal topics and related issues. A series of Moot Court activities have been held with role-play and practical exercises, focusing on the practical side of the teaching strategy of the College of Law. Furthermore, the monthly sessions of the “Law clinic” increased the practical learning experience of Law students focusing on real cases pending in Bahrain courts with the assistance of Lawyers from local and international Law firms. This also strengthened the link between University and industry, which is a priority for the College of Law.

The monthly sessions of the “Law clinic” increased the practical learning experience of students.

Students attended conferences in Bahrain on various legal topics and a team of Law students, members of the RUW Environmental Council, presented a research at the 13th International Public Speaking Environmental Competition in Dubai, competing with 60 University teams coming from all over the world. The college of Law is highly committed in graduating self-confident legal professionals, life-long learners, and strong leaders.

A team of Law students, members of the RUW Environmental Council, presented a research at the 13th International Public Speaking Environmental Competition in Dubai

Centre for General Studies

The Centre for General Studies (CGS) offers both English for Academic Success (EAS) programme and Liberal Arts Requirement (LAR) courses. The courses are designed to enhance the linguistic skills, intellectual abilities and develop academic attributes. In the academic year 2014-15, CGS has successfully achieved a number of major goals. The Centre started the utilization of a standardized computer based placement test. The EAS programme has been listed on the National Qualification Framework and is provisionally mapped. Besides, the EAS programme has been verified from by Pearson-Edexcel, UK for the third year consecutively.

The Centre started the utilization of a standardized computer based placement test.

CGS actively participated in serving the community as well as RUW by planning, organizing and carrying out a number of successful and informative talks and workshops and various events. Eminent Bahraini figures gave a lectures on the National Audit Office Annual Report. There were also three talks on Thinking Gender were given by visiting faculty from West Virginia University and Migrant Worker’s Protection Society (MWPS) Bahrain. Moreover, enterprising young female entrepreneurs shared their experiences with RUW audience. A workshop on Report Writing was given by UOB Lecturers. In addition, CGS hosted students from West Virginia and Cambridge Universities as part of its cultural exchange programme, RUW and the visiting students debated eloquently the Role of Women. In addition to other interesting educational project-based trips.





The EAS programme has been listed on the National Qualification Framework and is provisionally mapped.

2.4 Liaison with the Higher Education Council

RUW continued to strengthen its relationship with the Higher education Council (HEC) during the academic year 2014-15. As per HEC directive the plans for AY 2014-15 were sent to HEC in the beginning of the academic year. These included professional development activities, research plan, academic plan, student data sets etc. Furthermore, based on the HEC Strategic Research plan and Bahrain Vision 2030, the RUW Strategic plan was revised to incorporate important clauses.

As per the directive from HEC regarding the formation of Board of Trustees, the University took several measures by adding two new academic members to the BoT in order to comply with regulatory guidelines.

RUW has been chosen as the only private University in the Kingdom to participate in the pilot phase of the National Accreditation programme implementation. This is a very prestigious assignment and RUW management and staff are working towards achieving this.

In the area of student records, visits were made by a team from the HEC, which is in the process of automating the updating and verification of student records. Several capacity building workshops and seminars were conducted by the HEC which were attended by a range of RUW faculty and administrative staff.



2.5 RUW Strategic Plan AY 2011 – 2016

RUW's second strategic plan since its inception became operational from 2011 and it spans over to 2016. However, in October 2014 the HEC officially launched the National Higher Education Strategy and the National Research Strategy. With the introduction of the HEC strategies, RUW took immediate action to ensure alignment of its current Strategic Plan with the HEC Strategies and RUW goals and objectives were reviewed and modified accordingly. After modification the current RUW Strategic Plan was discussed at various committees and councils and was finally approved by the University Senate and the Board of Trustees.

Based on the HEC Strategic Research plan and Bahrain Vision 2030, the RUW Strategic plan was revised to incorporate important clauses.



2.6 Directorate of Finance

Budget AY 2014-15

The 2014-15 budget process as outlined in the RUW Policies 2011 was applied this academic year. The budgeted and actual expenditures of the Academic Year 2014-15 were documented. All deans and department heads in consultation with their College Councils presented their budget outlines to the Director of Finance who then presented a summary budget to the Deans' Council for discussion and approval. The RUW Senate reviewed the budget and recommended some modifications. The budget for 2014-15 was then presented to the Executive Committee and subsequently to the BoT where it was approved. The intimation of approved budgets was sent to all concerned heads.

As per the Financial Aid Programme in AY 2013/14, the number of students receiving financial aid from RUW has increased.



RUW provides financial aid to high achieving students to foster equal Opportunities and Inclusion

2.7 Public Relations and Marketing

The office of Public Relations coordinates and facilitates the University's activities, image, and communication both internally and externally. The PR office carried out a number of school visits and participated in several local and regional exhibitions during AY 2014-15. This academic year the PR and recruiting department reached out to 11 private schools and 6 public schools in the Kingdom of Bahrain as well schools overseas. All private schools were either visited or invited to visit the RUW campus. Schools to be visited were strategically chosen based on recruitment potential. Furthermore, RUW also participated in Exhibitions and school fairs to promote RUW programmes and facilities.

The PR team visited 11 Private schools and 6 public schools in this AY

The PR department has written 52 press releases and has published approximately 200 media releases in different English and Arabic newspapers and magazines in the Kingdom of Bahrain. Newsletters were also published monthly to promote RUW, cover events, and communicate with students as well as externally.

RUW Listed on the National Qualifications Register

2.8 Quality Assurance & Accreditation

The academic year 2014-2015 was a successful year for the QAAU and the University as a whole.

The successes gained in this year were of academic and administrative nature such as becoming Listed on the National Qualifications Register as a result of the extensive Institutional Listing Exercise and application, and also undergoing the second surveillance visit of the ISO 9001:2008 with no non-conformances. RUW was also chosen as the only private University to participate in the HEC accreditation pilot phase. In addition, the QAAU expanded its areas of operation fully into the academic sector and managed to initiate a series of new projects in this regard to ensure continuous enhancement.

RUW was also chosen as the only private University to participate in the HEC accreditation pilot phase.

QAAU had a number of major achievements during this academic year. RUW received the "listed" status on the National Qualifications Register. Another important example is the second surveillance visit of the ISO 9001:2008. A number of administrative departments were audited to ensure that they meet the ISO 9001:2008 standard, the result of this visit was receiving a number of observations but no non-conformances.





The 2nd surveillance visit of the ISO 9001:2008 was successfully completed with no non-conformances

2.9 Directorate of Administration

Human Resources Department

The Human Resources Department provides a variety of resources and support to all staff members and the University. Primarily, the HR Department supports RUW's mission and protects its reputation for excellence by providing its services in an acceptable level of standard. The Key achievements are the Implementation of the ERP System and expanding the Recruitment Channel through International Recruitment Advertisements.



Full compliance of HEC requirements for both Academic and Administrative staff

Further full compliance of HEC requirements for both Academic and Administrative staff was ensured. The HEC 2015 review was successfully completed. RUW also passed the 2nd phase of the ISO Surveillance Audit. The standard documentation and processes were improved, enhanced and maintained.

HR Department passed the 2nd phase of the ISO Surveillance Audit

Staff Retention

The University has maintained a healthy faculty and administrative retention rate over the past three years. The Training and Development of administrative staff is also done on a regular basis to enhance their skills in fields related to their job profile.

Overall academic staff retention rate for AY 2014-15 was 96% and for Administrative staff was 93%



ICT Department

The Key achievements are:

- Increased Wi-Fi coverage to 95% of utilized CAMPUS facilities
- Enhancement of ERP system, including replica of ERP server in Disaster Recovery site
- Replacement of 25 laptops in Library
- Upgraded the OS in all computer laboratories to Windows 8.1 & OS x Yosemite
- New laptops and desktops for new joined academic staff
- Installation of latest Autodesk Education Master Suite 2015



Enhancement of ERP system, including replica of ERP server in Disaster Recovery site

- Implementation of Network & Server Monitoring System
- Enhancement of RUW's Security System
- Centralized Antivirus solution
- Introduction of secure printing and replacement of two central photocopiers
- Replacement of faulty projectors and installation of SMART projector for FBFS
- Preparation of library research computers to support Online Placement Test

Increased Wi-Fi coverage to 95% of utilized CAMPUS facilities

Residence

RUW student Residence Hall consists of 2 dorms and provides comfortable and well equipped accommodation to students. The Key achievements are:

- Successful introduction of promotional initiatives
- Expanding provision of subsidized transportation
- Increased number of non-RUW tenants in 2014-15
- Improvements to Health & Safety arrangements
- Zero non-conformity in ISO surveillance audit

Zero non-conformity in ISO surveillance audit at the Residence

Administration

Routine services and special projects have been carried out by Facilities and Services department during AY 2014-15 with tasks including maintenance, Campus Health & Safety, support and facilitation of University events, landscape management and construction projects. The Key achievements are:

- Improvement of service provision and complaint resolution

Landscaping volume at RUW increased by 40%

- Maintaining compliance with HEC Building requirements
- Safety Certification from Civil Defense Bureau
- Landscaping volume increased by 40%
- Completion of entertainment village project
- Improvement of traffic signage's at campus
- Addition of 143 free car park shades for the students and visitors





Sports Centre

Sports Centre offers facilities, programs and services such as, gym, indoor swimming pool, aerobics, aqua aerobics, swimming training, Zumba fitness, Personal Training, steam and sauna room, billiards, outdoor stadium with basketball, football and volleyball court. The facility is opened for the students families, friends and expanded to community. The Key achievements are:

3. Academics

3.1 Student Body

Academic year 2014-15 was a successful year with about 176 new students in Semester 1 and 8 in semester 2

3.2 Registration and New programmes

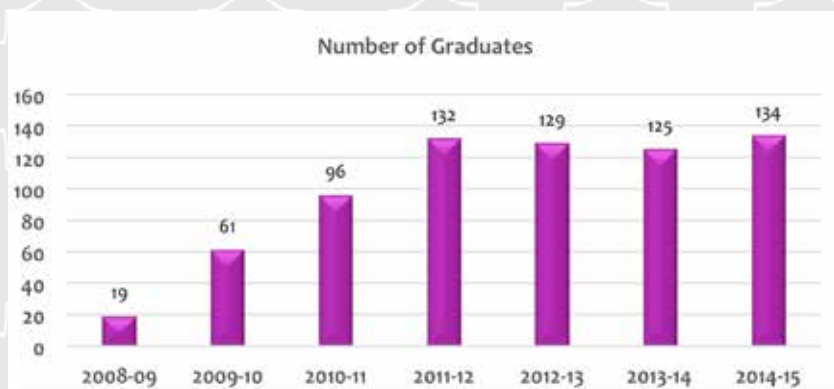
Total students enrolled at RUW in Semester 1 were 677 and semester 2 were 645. The University has started accepting students to the 'Bachelor of Architecture in Architectural Design'. The interest of students in this programme was high, there were also some internal transfers from other Art and Design majors.

Undergraduates	No. of Students in 2012-13		No. of Students in 2013-14		No. of Students in 2014-15	
	Sem. 1	Sem. 2	Sem. 1	Sem. 2	Sem. 1	Sem. 2
Art and Design	171	169	169	167	204	203
Business and Financial Sciences	337	344	332	325	307	310
Information Technology	46	48	38	31	26	23
Law	17	24	39	43	61	69
CGS	89	55	84	43	58	29
Total	660	640	662	609	656	634
Masters	No. of Students in 2012-13		No. of Students in 2013-14		No. of Students in 2014-15	
	Sem. 1	Sem. 2	Sem. 1	Sem. 2	Sem. 1	Sem. 2
Art and Design	13	14	11	11	16	11
Total	673	654	673	620	672	645

Graduation

In AY 2014-15 in total 134 students graduated from three colleges. This AY also marked the graduation of first batch of Masters Student's from College of Art and Design, where 4 students graduated in Master of Design Management.

Graduation of first batch of four Masters Student's from College of Art and Design



Details of graduates from different colleges is as

AY	Art & Design	Business & Financial Sciences	Information Technology	Total
2012-13	39	72	18	129
2013-14	25	92	8	125
2014-15	45	76	13	134

Alumnae Affairs

The Alumnae Committee (AC) was established with a view to maintain oversight of alumnae affairs. In 2015 the AC was restructured to include representation of all colleges through the inclusion of faculty from each college and policy for alumnae affairs along with terms of reference was made. This year saw the launch of the Alumnae portal on the RUW website. This portal will facilitate the process of alumnae registration. The Key Events are as:

- Bahraini Women Day took place on 03/12/2014 organized by the OSA with the theme 'Women in Military'.
- Volunteer Leadership Seminar was organized by CEWE and the OSA was attended by one alumna.
- EY Soft Skills Workshop was organised for graduating students and Alumnae.
- A CAD alumna was invited to be the guest speaker in College of Art & Design.
- In College of Business and Financial Sciences Alumnae were part of the following activities
- Women Empowerment and Innovation Conference held 09/11/2014 attended by 2 alumnae.
- Third Annual Forensic Accounting Workshop at RUW in cooperation with WVU
- BCCI workshop on Business Modeling
- HR Forum 'Latest trends in Human Resources' with one of the panelists an CBFS Alumna who is currently an HR Officer at Bahrain Development Bank.
- FBFS Program Review Awarding Ceremony held at Art Rotana Hotel in Amwaj Resort
- Inspiring Micropreneurs (Exhibition and Forum)





- The Exhibition: held at the Student Center
- Banking and Finance Forum with a Banking and Finance alumna as a panelist.
- Workshop on Family Business: 'Passing the Baton: Continuing in Family Business' was attended by alumnae

The launch of the Alumnae portal on the RUW website

Office of the Registrar

The Key Achievements are:

- Queue Management System (QMS) was successfully installed for services provided to the students.
- As per the instructions from the HEC to include the students' HEC ID has to be used onto each of the University's correspondence and documents related to students.
- Cohort Report was generated based on the collected and analyzed data of RUW students' cohorts per college starting the first year of operation AY 2005/06 up to 2013/14.
- Starting the first semester of Ay 2014/15, the online grading on Self-Service has been introduced in a phasic way. By Summer Semester 100% online grading was done for all the courses.
- Unified Student File has been initiated as instructed by HEC, the OR have adapted the reorganization of the students' file/record as per the HEC check list; where the pilot plan have targeted the Graduands for AY 2014/15 then followed by the new enrolled students for AY 2014/15.

Online Grading was piloted the first semester of Ay 2014/15 and by summer semester implemented to all courses

3.3 Student Affairs

The goal of the Office of Student Affairs (OSA) is to create a harmonious campus; enhance the quality of life for students; facilitate the students' growth through wide-ranging learning experiences, including extra-curricular activities and provide students with services designed to resolve their problems. The OSA provides services for students besides extra-curricular activities. This year RUW organized a total of 195 activities for students, of those 54 activities were organized by the OSA. The services offered by OSA varied from renting of lockers, lost and found, clinic, counselling and other services. The Key achievements are:

- Introduction of 'A' credit
- Activation of Clubs - Environmental club, Painting club , AIESEC club, Bahrain Universities Model United Nation Club, Debate Club and Performing Arts club
- Community Engagement - The OSA introduced a

Community Engagement initiative relating to delivering lectures on Career Guidance and other subjects at schools across Bahrain. OSA in cooperation with the Deans' Council determined lecture titles and select academics to deliver the lectures. OSA, the FBFS representative and the PR Department visited the Pakistan Urdu School and delivered a lecture on 'How to choose your career'. Later, the initiative was adopted by the Community Education Committee to follow up with other schools.

- Increasing response rate to Student Satisfaction Survey
- Student Council and Volunteer Training

Student satisfaction survey was successfully implemented in both semesters and improvement actions were taken based on students suggestions

Student Council

The objective of the Student Council is to cultivate qualities of character, academic excellence, and global values amongst its members. During AY 2014-15 the RUW Student Council (SC) played an active role in carrying out their role in building a culture of team work and engagement. The SC worked cooperatively with the OSA and organised a number of events throughout the year. SC elections took place as scheduled and the incoming SC members received an induction session in preparation for their posts which will be effective in AY 2015-16. Outgoing members were thanked for their service to the University and received certificates of appreciation from the RUW President during a Senate meeting. The Key Achievements are:

- The Student Council (SC) held meetings including a meeting with the RUW President and attending three meetings of the Deans' Council.
- Participation in Orientation Day activities and campus tour for new students.
- Introduction of the Arts Club and the Cinema club.
- Organising a 'Souq' for National Day in which 15 traditional organizations participated.
- The Environmental Club was represented by SC President and a team of students who attended the EEG competition in Dubai.

Successfully organised many activities including National Day, International Women's day, Bahraini Women's day and National Charter celebrations

- Makeup contest organised by the AIESEC Club.
- Organising of a Poetry event attended by poets from the gulf region.
- Involvement in the National Charter Celebration
- The SC welcomed students from West Virginia University and Cambridge University
- Involvement in the IWC Day where the President of the





SC gave a speech which was well received.

- Planning and organization of a 'Faculty-Student Competition'
- Involvement in Interior Design competition.
- Attending the Fourth Gulf Forum for Universities in UOB.

Student representatives attended regularly the meetings of Dean's Council, Senate and were invited to BoT

Student Educational Travel

Educational travel provides students with a unique opportunity to combine educational value with exposure to local culture while gaining an international perspective. During this academic year, a number of local and international educational trips were undertaken by students from all colleges. The Environmental Club travelled to Dubai to attend the Inter College Environmental Public Speaking Competition 2014. The topic was 'Green Economy: Commitment and Responsibility.'

The Environmental Club was represented by SC President and a team of students who attended the EEG competition in Dubai



A number of local educational excursions were organised by various colleges for example the CBFS arranged excursions to the Bait Al Tijar, Bahrain Chamber of Commerce, Bahrain Bourse, Central Bank of Bahrain. The CAD students to the Bahrain National Museum, Al Riwaq Gallery, West Point Home Factory, Al Bareh Gallery, Bait Al Quran, the Library of Bahrain Polytechnic University, Delmon Furniture Factory, Al A'ali Festival, Bahrain Interior etc. The CIT arranged trips to Iman School Expo while the College of Law arranged trips to Al Shura Council, Criminal Court and the Constitutional court.

Student Activities

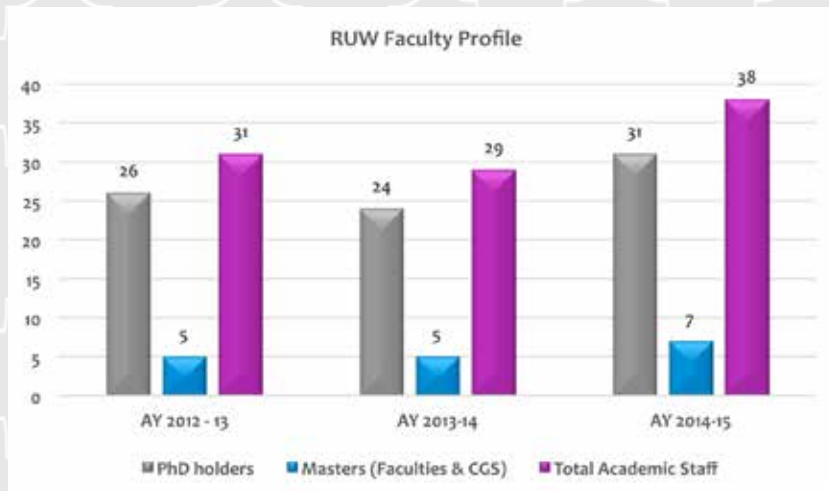
There is a wide range of student activities that place throughout the academic year. These activities are organised by the OSA, Colleges, the RUW Student Council and the University Clubs. The number of activities taking place each year has increased steadily. The suggestions and feedback of students are taken into consideration when planning the Annual Activities Calendar. The most prominent activities organised by the OSA were Bahraini Women's Day, National day, National Charter, International Women's Day and the RUW Annual Career Fair.

3.4 Academic Faculty

RUW is proud of its highly qualified and multicultural compliment of faculty who range from a wide number of countries including USA, India, France, Greece, South Africa, Sweden, Iraq, Iran, Lebanon, Egypt to name a few. In AY 2014-15 there were 38 full time faculty members and part time faculty was also hired for specialized needs of each college.

Faculty Profile





Teaching Load

The teaching load was as per the new HEC regulations and part time staff was used to teach specialized areas for which there are no relevant members of staff. From AY 2014-15 the HEC had new norms of teaching loads with Professors teaching 3 courses, Associate professors 4 and Assistant professors 5. The supervision of projects was also included in teaching load based on the rank of teaching faculty. No extra courses were allowed as an overload as per new HEC regulations.

Full HEC Compliance in teaching load of academic staff members

Teaching load was allocated to all faculty member in compliance with HEC regulations. More faculty recruitment was done based on the increased requirements. Furthermore, in line with RUW's academic policy and workload policy, the maximum load was waived for select faculty members with administrative duties. The teaching load was submitted to HEC on regular basis.

Professional Development opportunities

RUW values the role that academic members play in the functioning of the University and the importance of providing opportunities to enhance knowledge and skills. The development of individual potential and career advancement are linked to the quality of teaching. In the beginning of year, all faculty members were advised to adhere to Policy and submit applications for professional development and conference participation well in time to minimise class disruption. The Professional development activities were undertaken at 3 levels, the university level, faculty level and individual level. All faculty members attended compulsory workshops at RUW organised at University level that covered important areas like Institutional review, Writing of SER, Writing of ILOs, Assessment Design, National Qualification Framework mapping. In addition, faculty members attended various Professional Development activities within their faculties as per the requirements, and as individuals. In total all faculty members attended 322 PD activities in the academic year.

3.5 Research

The colleges conducted research in accordance with the Research Plan. The annual Research Plan was prepared for the HEC based on university level research initiatives, research budget, faculty plans and the Research Forum. Faculty Members were encouraged to link research to RUW themes and the research was reflected in the faculty member's annual appraisal.





In AY 2014-15, at RUW level, the following was completed:

- Publications in Journals were rewarded through research incentives
- Faculty members are encouraged to present their research in the Research Forum, scheduled on alternative Tuesdays, during student activity hour.

Publications in Journals were rewarded through research incentives

- All colleges and students were encouraged to pursue their Research Theme through research;
- An International Conference Committee was established and tasked to discuss the possibility of holding an annual conferences at the University, commencing from the next academic year. A multidisciplinary theme linked to women's issues globally, or similar contemporary theme was recommended.

All recipients of **research incentives** or participants in conferences presented their research at the Research Forum. It was requested that all conference participation applications were under the name of RUW.. In order to build the reputation of RUW, a Research Forum was established in AY 2012-13 and provides an excellent platform for faculty members to showcase their research work.

3.6 RUW Facilities

RUW Library

The RUW Library plays a central role in providing ready access to information resources and services needed for the University's core business: education and research. The mission of the Library is to provide user-focused, quality services and collections in support of RUW's academic programmes, faculty, research and the general information needs of the RUW community nurturing critical thinking skills and to develop self-sufficient lifelong learners. Library Open Day was organised to create Library awareness. Library also successfully completed the ISO 9001:2008 QMS Surveillance Audit.

Clinic

The Clinic is a part of the Office of Student Affairs and provides first aid services to staff and students.

The Key Achievements for the AY 2014-15 include increasing in student satisfaction with Clinic and successfully organizing a breast cancer awareness campaign for student and staff.

Social Work

The social worker is a part of the Office of Student Affairs and provides social counselling to students. The social worker also provides support and assistance to the OSA during events and examinations especially with respect to students with special needs.

Conclusion

RUW is committed in its endeavors to the education of women, empowering students, enhancing skills and knowledge and creating innovative ways to serve a growing and diversifying student body and alumnae.

RUW received Her Royal Highness Princess Shaikha Sabeeka Bint Ebrahim Al Khalifa for Bahraini Women Empowerment award for the year 2014 in the ceremony hosted by the Supreme Women Council. RUW received this award as recognition for promoting women's empowerment, developing leadership skills and enhancing the opportunities available to women.

The AY 2014-15 was indeed a rewarding year with all three programmes in FBFS successfully undergoing a programme review satisfying all review requirements and been awarded a 'Confidence' rating. Our students won medals in Bahrain National Skills Competition.

RUW's greatest strength is its ability to adapt to an ever changing environment, and throughout the AY 2014-15, RUW staff responded to the challenges of meeting the mission and vision of the University. Professional development, workshops and research activity was encouraged in the pursuit of teaching excellence.

There were also significant advances administratively. ICT Department continued to provide quality services to support both staff and students with the installation of the security system in the Library and installation of the latest software on computer laboratories.

Going forward, RUW looks to the coming years with continued enthusiasm to accomplish our commitment to our students and the RUW community.









كما تشرفت الجامعة الملكية للبنات بحصول طالباتها على ست ميداليات (فضية، ذهبية، وبرونزية) في مجال تصميم الأزياء والتصميم الجرافيكي. وذلك في مسابقات مهارات البحرين الذي نظّمته وزارة التربية والتعليم في معهد الشيخ خليفة للتكنولوجيا وتهيئة الفائزات للذهاب إلى البرازيل حيث المسابقة العالمية

كما كانت هناك تطورات أيضًا على المستوى الإداري؛ حيث واصل قسم المعلومات والاتصالات بتوفير خدمات عالية الجودة لدعم كل من هيئة التدريس والإدارة والطالبات من حيث تثبيت نظام الأمان في المكتبة وتثبيت آخر البرمجيات في أجهزة الحاسوب في المختبرات.

وبالتفكير في المستقبل، تتطلع الجامعة الملكية للبنات في السنوات المقبلة بحماس متواصل إلى تنفيذ التزامها تجاه طالباتها وتجاه المجتمع.



تتعمل المكتبة على توفير خدمات عالية الجودة لدعم البرامج الأكاديمية للجامعة الملكية للبنات والبحوث العلمية وقواعد البيانات ومواقع الكتب الإلكترونية على الإنترنت لأداء دورها كمزود معلومات، وزاد عدد الكتب بنسبة ٨,٦% بالنسبة للعام الأكاديمي السابق. وزيادة عدد الدراسات والمقالات من ٣٥ في العام السابق إلى ٤٣ دراسة في هذا العام، وزيادة عدد الكتب المتاحة ضمن ebrary إلى أكثر من مائة ألف كتاب.

العيادة

توفر الخدمات والرعاية الصحية الأساسية للطالبات ومنتسبي الجامعة.

العمل الاجتماعي

يقدم خدمات استشارية للطالبات خلال فعاليات الجامعة وفترة الامتحانات خصوصاً للطالبات من ذوي الاحتياجات الخاصة.

الخاتمة

تلتزم الجامعة الملكية للبنات في مساعيها من أجل تمكين الطالبات وتعليم المرأة وتعزيز المهارات والمعرفة ووضع طرق مبتكرة لخدمة الطالبات ورابطة الخريجات المتنامية.

نالت الجامعة الملكية للبنات بكل فخر واعتزاز على جائزة صاحبة السمو الملكي الأميرة سبيكة بنت إبراهيم آل خليفة (حفظها الله ورعاها) لتمكين المرأة كالثالث أفضل فئة على القطاع الخاص في مجال دعم وتمكين المرأة البحرينية لعام ٢٠١٤. حيث كانت هذه الجائزة تقديراً لجهود الجامعة الملكية للبنات في تمكين المرأة وتطوير القدرات القيادية للمرأة البحرينية وزيادة الفرص للمرأة.

وفي الواقع، كانت السنة الدراسية ٢٠١٥/٢٠١٤ سنة الانجازات، حيث حصلت كلية العلوم الإدارية والمالية على درجة الثقة من هيئة ضمان الجودة في برامجها الثلاث:

- بكالوريوس العلوم المالية والمصرفية
- بكالوريوس الموارد البشرية
- بكالوريوس الأعمال الدولية





وقد تلتزم الجامعة بالعبء التدريسي المعتمد من قبل مجلس التعليم، واستعانت بأعضاء الهيئة التدريسية بنظام العمل الجزئي لتدريس المجالات المتخصصة، التي تحتاج لها الكليات في مواد دراسية معينة.

فرص التطوير المهني

تقدّر الجامعة بتوفير فرص من أجل تعزيز وتطوير المهارات. ويشجع أعضاء هيئة التدريس بتقديم طلبات التطوير المهني والمشاركة في المؤتمرات وبما لا يؤثر على الفصول التعليمية. وفيما يخص التنمية المهنية لأعضاء الهيئة الأكاديمية والإدارية بالجامعة الملكية للبنات للعام الدراسي ٢٠١٤-٢٠١٥، فقد شارك أعضاء الهيئة الأكاديمية فيما يقارب ٣٢٢ دورة وورشة عمل خلال السنة.

٧,٣ البحث العلمي

تم تشجيع الأكاديميين على زيادة البحوث العلمية وربطها بمشاريع الجامعة الملكية للبنات البحثية، حيث أن ذلك يؤثر إيجابياً على تقييم عضو الهيئة التدريسية.

تم منح الحوافز والمكافآت للأكاديميين لإصداراتهم في المجلات

• العلمية .

• حث الأكاديميين لعرض بحوثهم العلمية في ملتقى البحوث العلمية الذي يتم داخل الجامعة أسبوعياً.

• تشجيع الأكاديميين والطالبات على إلقاء أبحاثهم العلمية في المؤتمرات المحلية والدولية..

و تم تنظيم ١٣ ملتقى بحوث حيث عرض ١٥ من الأكاديميين بحوثهم العلمية المختلفة، فقد تم حث جميع أعضاء الهيئة الأكاديمية في الجامعة للمشاركة في البحث العلمي حتى بلغت عدد البحوث العلمية خلال السنة إلى ١٨ بحثاً علمياً وكتاباً يشمل المقالات والعروض نُشرت في المجلات والكتب ومحاضر المؤتمرات.

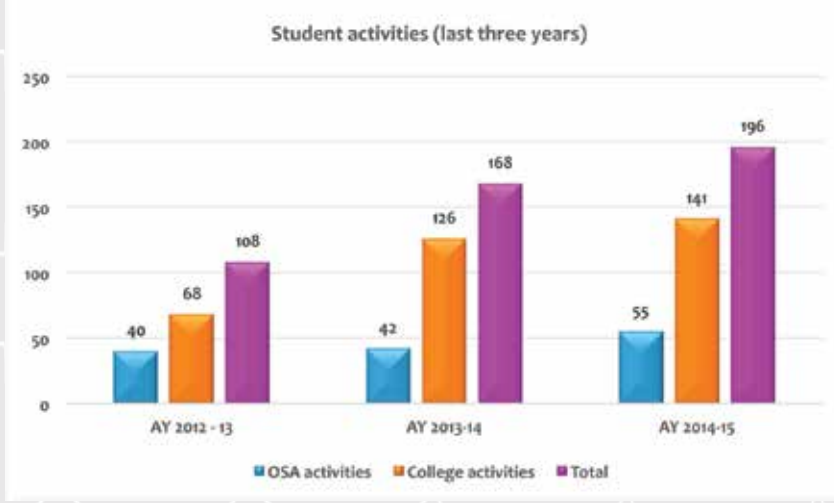
منشآت الجامعة

مكتبة الجامعة

• تنظيم مسابقة بين طالبات الكليات المختلفة.

السفريات والرحلات التعليمية والأنشطة للطالبات

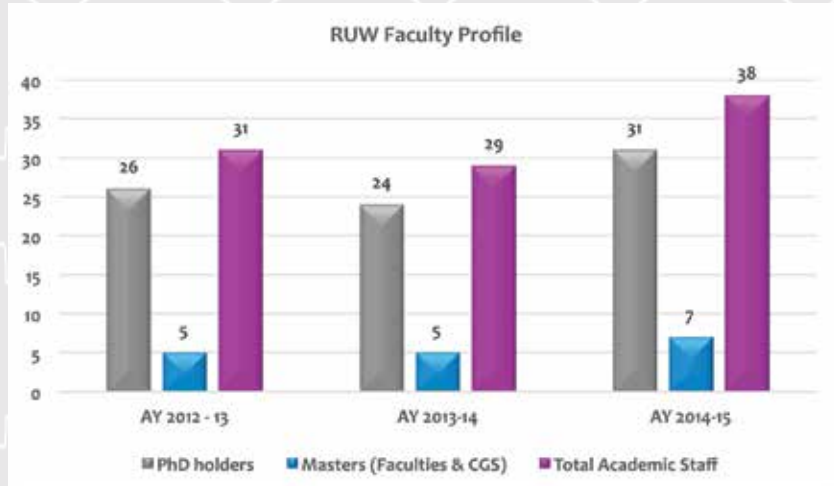
تم تنفيذ العديد من الرحلات المحلية من قبل مختلف الكليات, ليساعدهم في اكتشاف مهارات جديدة لها علاقة بتخصصاتهم.



٣,٤ أعضاء هيئة التدريس

تفتخر الجامعة بأعضاء هيئتها التدريسية المتميزين بالكفاءة العالية والخبرات الثقافية من عدة بلدان مختلفة مثل أمريكا والهند وفرنسا واليونان وأفريقيا الجنوبية والسويد والعراق وإيران ولبنان ومصر وغيرها ..

بلغ عدد أعضاء الهيئة التدريسية في العام الأكاديمي ٢٠١٤-٢٠١٥ م ٣٨ عضواً بنظام العمل الكلي كما تم تعيين عدد من الاعضاء بنظام العمل جزئي.



العبء التدريسي

التالية:

قسم التسجيل:

يطبق القسم نظام (QMS) للخدمات المقدمة للطالبات، و نظام الدرجات والتقييم إلكترونياً واعتماد الملف الموحد للطالبات.

٣,٣ شئون الطالبات:

يوفر المكتب خدمات للطالبات بجانب الأنشطة اللاصفية. ونظمت مايقارب بلاضافة الى استلام المقترحات التطويرية والتوعية الارشادية وتقديم خدمات العيادة.

ومن اهم انجازات مكتب شئون الطالبات خلال العام الأكاديمي ٢٠١٤-٢٠١٥م ما يلي:

- تم اعتماد الساعة المعتمدة "A credit" للطالبات المشاركات بالانشطة الجامعية.
- تم تفعيل الأندية الطلابية مثل النادي البيئي، نادي الرسم، نادي الآيزيك، نادي المناقشات، ونادي الفنون المسرحية.
- تطوير التعليم المجتمعي من خلال إلقاء المحاضرات عن الحياة المهنية ومواضيع مشابهة في عدد من مدارس مملكة البحرين.
- تنظيم الاستبيانات الفصلية للطالبات والعمل على الاستجابة للمقترحات الواردة من الطالبات ضمن هذه الاستبيانات.

مجلس الطالبات

قام المجلس بإجراء الانتخابات لاختيار عضوات مجلس الطالبات وتدريبهم على مهامهم، بالإضافة الى عدة انجازات منها:

- عقد اجتماعات دورية بين عضوات المجلس واجتماع مع رئيس الجامعة والحضور الدوري لمجلس الجامعة
- المشاركة في يوم التهيئة للطالبات المستجدات.
- افتتاح نادي الفنون ونادي السينما

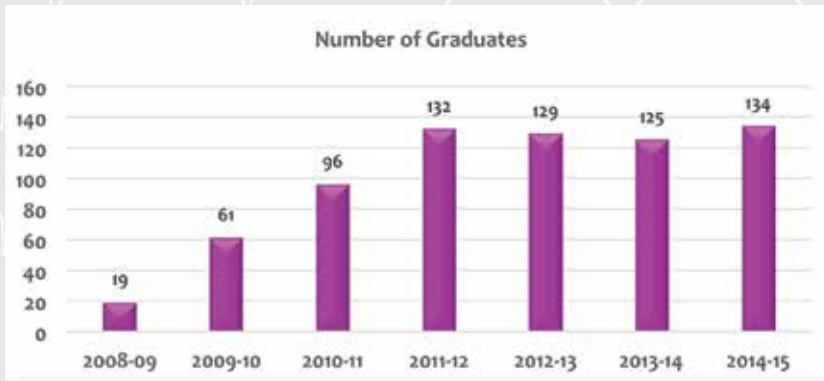


Undergraduates	No. of Students in 2012-13		No. of Students in 2013-14		No. of Students in 2014-15	
	Sem. 1	Sem. 2	Sem. 1	Sem. 2	Sem. 1	Sem. 2
Art and Design	171	169	169	167	204	203
Business and Financial Sciences	337	344	332	325	307	310
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	Sem. 1	Sem. 2	Sem. 1	Sem. 2	Sem. 1	Sem. 2
Art and Design	13	14	11	11	16	11
Total	673	654	673	620	672	645



التخرج

بلغ إجمالي عدد الطالبات الخريجات من الفوج السابع ١٣٤ من ثلاث كليات. كما شهدت الجامعة تخرج أول دفعة من طالبات الدراسات العليا متمثلة في عدد ٤ طالبات من تخصص الماجستير في إدارة التصميم.



وبذلك بلغ إجمالي أعداد المتخربات من الجامعة الملكية للبنات ٦٩٦ متخرجة.

شئون الخريجات:

أقامت الجامعة العديد من الفعاليات التي دُعيت إليها خريجات الجامعة ومنها:

- يوم المرأة البحرينية الذي نظّمته الجامعة بتاريخ ٣ ديسمبر ٢٠١٤ بعنوان المرأة العسكرية.

- ورشة عمل القيادة الذي تم تنظيمه من قبل قسم شئون الطالبات وشاركت فيه إحدى الخريجات.

- ورشة عمل المهارات الناعمة الذي تم إقامته للخريجات.

- أما في كلية العلوم الادارية والمالية فقد شاركت الخريجات في الفعاليات





المرافق السكنية والرياضية للجامعة

سكن الطالبات

تقدم الجامعة خدماتها للوافدات من خلال توفير سكن آمن داخل الحرم الجامعي تتوفر فيه كل اجراءات الأمن والسلامة ووفق المعايير الدولية.

قسم الإدارة:

يختص القسم بتقديم الدعم والمساندة في تنظيم فعاليات الجامعة والمحافظة على المناظر الطبيعية وزيادة الرقعة الخضراء بنسبة ٤٠% في الجامعة، ومشاريع البناء.

المركز الرياضي

مركز متكامل مزود بالعديد من المرافق لطالباتها ومنتسباتها من الإناث، وتوفرها من خلال أجهزة ومعدات رياضية حديثة ومساح داخلي ورياضات كرة القدم والسلة والطائرة والتنس بالإضافة إلى الألعاب الأخرى.



الإنجازات الأكاديمية والعلمية للجامعة ورحلاتها الترفيهية

٣,١ إجمالي عدد الطالبات

بلغ إجمالي عدد الطالبات المسجلات في الفصل الدراسي الأول من العام الدراسي ٢٠١٤-٢٠١٥ م ٦٧٧ طالبة وفي الفصل الدراسي الثاني ٦٤٥ طالبة.



٣,٢ التسجيل والبرامج الجديدة

وبلغ إجمالي عدد الطالبات الملتحقات في الفصل الدراسي الأول ١٧٦ طالبة وفي الفصل الدراسي الثاني ٨ طالبات.

كما بدأت الجامعة بقبول طلبات الالتحاق ببرنامج بكالوريوس التصميم المعماري التابع لكلية الفنون والتصميم.



٢,٧ العلاقات العامة والتسويق

نفذ قسم العلاقات العامة العديد من الزيارات للمدارس الخاصة داخل وخارج المملكة. والمشاركة في المعارض المحلية والإقليمية، وأصدر القسم اثنان وخمسين (٥٢) تغطية صحفية , بالإضافة الى اصدار النشرة الشهرية للجامعة .

٢,٨ وحدة ضمان الجودة والاعتمادية

أدرجت الجامعة ضمن قائمة الهيئة الوطنية للمؤهلات وضمان الجودة , واستوفت الجامعة كافة المتطلبات اللازمة لذلك. واستمرت الجامعة وللسنة الثانية على التوالي ومن خلال زيارة المراقبة الثانية لدورة نظام الجودة للآيزو ٩٠٠١:٢٠٠٨ (ISO٩٠٠١:٢٠٠٨) بالحصول على الاجازة لذلك.

٢,٩ وحدة الإدارة

قسم الموارد البشرية (HR)

يكرس القسم اهتمامه بتقديم الدعم لجميع منتسبي الجامعة من أكاديميين وإداريين، وتوظيف الكادر التدريسي الكفؤ اللازم لتلبية احتياجات الكليات.

وشملت انجازات إدارة الموارد البشرية خلال العام الأكاديمي ٢٠١٤-٢٠١٥ الآتي:

- تطبيق نظام (تخطيط موارد المؤسسة) ERP
- توسيع نطاق التوظيف من خلال التوظيف الدولي.
- اكمال كافة المتطلبات اللازمة وفق تعليمات مجلس التعليم العالي للموظفين الأكاديميين والإداريين
- النجاح في التدقيق الدوري للمنظمة الدولية للمعايير ISO

نسبة الاحتفاظ بالموظفين

حققت الجامعة نسبة متقدمة لبقاء الموظفين والكادر التدريسي خلال الثلاث سنوات الأخيرة.

قسم تكنولوجيا المعلومات والاتصالات (ICT)

كانت هناك زيادة والتوسع في تغطية شبكة الواي فاي إلى نسبة عالية في مرافق الجامعة بتحديث واستبدال الاجهزة والمعدات , والصيانة الدورية.





من بينهم أساتذة من خارج مملكة البحرين وخبراء قانونيين والدبلوماسيين ، ونظمت العديد من الأنشطة في المحكمة الصورية في الجامعة كتمثيل الأدوار والتطبيقات العملية.

مركز الدراسات العامة

يقدم المركز برنامج اللغة الإنجليزية الأكاديمية، و مقررات المتطلبات العامة. وتهدف إلى تعزيز المهارات اللغوية والأكاديمية والقدرات الفكرية وتطوير الذات، وتم اعتماد برنامج اللغة الإنجليزية من قبل بيرسون-إديكسل، بريطانيا

آليات عمل الجامعة وخطتها

٢,٤ الاتصال بمجلس التعليم العالي

قدمت الجامعة خطة العام الدراسي ٢٠١٤-٢٠١٥ إلى مجلس التعليم العالي وفقا لتوجيهاته، وتضمنت خطة التطوير المهني وخطة البحث العلمي والخطة الأكاديمية وبيانات الطالبات، وأجرى فريق من الأمانة العامة لمجلس التعليم العالي تقييماً لقياس مدى امتثال الجامعة للوائح مجلس التعليم العالي.

٢,٥ الخطة الإستراتيجية للجامعة الملكية للبنات للسنوات الدراسية

٢٠١١-٢٠١٦

خلال العام الدراسي ٢٠١٤-٢٠١٥ واصلت الجامعة الملكية للبنات تنفيذ خطتها الاستراتيجية والتي تم البدء في العمل بها منذ عام ٢٠١١ لتستمر حتى عام ٢٠١٦.

٢,٦ ميزانية السنة الدراسية ٢٠١٤-٢٠١٥

واصلت الجامعة بإعداد الموازنة المالية السنوية من خلال تقديم الكليات والأقسام الاحتياجات المتعلقة بأقسامهم وكلياتهم إلى قسم الشؤون المالية بالجامعة، ومناقشتها آخذين بنظر الاعتبار تلبية الاحتياجات الأكاديمية والعلمية.

برنامج البعثات:

منحت الجامعة عدد من الطالبات منح دراسية وبعثات وفقاً للنهج الذي تعتمده الجامعة لإستقطاب الطالبات المتفوقات .

وفي العام الدراسي ٢٠١٤-٢٠١٥ عملت كلية العلوم الإدارية والمالية على تفعيل البرنامج الرابع في الكلية ألا وهو برنامج التسويق والذي سيتم القبول فيه بشكل فعلي في بداية العام الدراسي ٢٠١٥-٢٠١٦م.

نظمت كلية العلوم الادارية أكثر من ٣٠ فعالية. من ضمنها منتدى الموارد البشرية ومنتدى المالية والمصرفية حيث شارك في هذه المنتديات محاضرين من سوق العمل وطالبات وخريجات الجامعة، كما واصلت الكلية العمل بشكل وثيق مع جامعة ويست فرجينيا الأمريكية الشريك الإستراتيجي للجامعة الملكية للبنات، في عدة مشروعات مثل ورش عمل المحاسبة الجنائية وإدارة الشركات العائلية، وواصلت تعاونها مع مدرسة لاروشيل في فرنسا، حيث قام أحد المحاضرين من مدرسة لاروشيل بإلقاء محاضرات في العلوم المالية والمصرفية لطالبات الجامعة الملكية للبنات، إضافةً إلى قيامه بمراجعة بعض الخطط والمقررات الدراسية في الكلية.

كلية تقنية المعلومات

تمكنت الطالبات من نشر عدد من البحوث العلمية في مجلات عالمية ومرموقة، وتطوير أدوات برمجة الكمبيوتر، وتم مراجعة البرنامج من قبل جامعتي يوتارا الماليزية وجامعة البحرين. إن هذه المراجعات المحلية والدولية ستعزز بالتأكيد من جودة ومستوى برامج الكلية. وفي اجتماع اللجنة الاستشارية لهذا العام، تم التركيز على عدة مواضيع من ضمنها تصميم المناهج الدراسية، مراجعة البرنامج، ربط الدراسة النظرية بسوق العمل، الاعتمادية، تخصصات علوم الكمبيوتر وتكنولوجيا المعلومات لسوق العمل البحريني، وكانت اقتراحات اللجنة الاستشارية تتركز في تطبيق الخطة الأكاديمية للكلية والمقررات التي يتم تدريسها في الكلية، كما شارك اثنان من منتسبي الكلية في مسابقة مهارات البحرين كخبراء لتكنولوجيا المعلومات في لجنة التحكيم

كلية القانون

بلغ عدد طالبات كلية القانون في نهاية العام الأكاديمي ٢٠١٤-٢٠١٥م ٧٠ طالبة. وانضمت الكلية كملاقب الى كليات القانون للاتحاد الاوروي ، والذي يضم اكثر من ٢٠٠ كلية قانون، وتم ربط الدراسة النظرية بسوق العمل من خلال البرنامج الشهري «عيادة القانون» والذي يتمثل بمحاولة الطالبات معالجة قضايا قانونية واقعية من محاكم البحرين بمساعدة عدد من المحامين. كما استضافت الكلية عديد من المحاضرين لإلقاء المحاضرات في المجال القانوني.





كلية الفنون والتصميم

تأسست في ٢٠٠٥ , وصل عدد الطالبات إلى ٢١٧ طالبة , وقد انطلق برنامج التصميم المعماري في الفصل الدراسي الاول , وتم تخريج أول دفعة من طالبات الماجستير من تخصص الماجستير في إدارة التصميم , وشاركت الطالبات في إقامة المعارض الفنية داخل وخارج الكلية . , كما وشاركت طالبات التصميم الجرافيكي بتقديم وتطوير مقترحات إعادة تصميم الشعار الخاص لـ «بريد توك» لتفعيل الدور الواقعي للبرنامج الأكاديمي لمادة التصميم . وكان صدى المشاركة متميزاً عند مالكي المشروع وكذلك لدى الذين حضروا مناقشة المشاريع وبداية لسلسلة من مشاريع التعاون مع القطاع الخاص والمجتمع . ولقد أخذ معرض « مودا مست Moda Mist ٢٠١٥ » هذه السنة منحى جديداً , فبالإضافة إلى التقليد السنوي المتعارف لهذا المعرض في إقامة عرض ازياء مميز لمشاريع التخرج لقسم تصميم الازياء , فقد ركزت هذه الفعالية هذا العام على إقامة المعرض السنوي الشامل لمشاريع التخرج لكافة تخصصات الكلية بالإضافة إلى عرض نماذج من أعمال الطالبات من المراحل المختلفة والتي شملت تصميم الاثاث وتصميم الازياء وكذلك مشاريع التصميم الداخلي والجرافيكي والتصميم المعماري.

كلية العلوم الإدارية والمالية

في يناير ٢٠١٥ حصلت الكلية على درجة الثقة في برامجها الثلاث:

- بكالوريوس العلوم المالية والمصرفية
- بكالوريوس الموارد البشرية
- بكالوريوس الأعمال الدولية



يعقد مجلس كل كلية اجتماعات منتظمة لمناقشة الموضوعات الأكاديمية والطلابية وملفات المقررات , والرحلات التعليمية، وغيرها من المواضيع الهامة والطارئة.

٢,٢ الانجازات الأكاديمية

من أبرز انجازات الجامعة من الناحية الأكاديمية:

- إستيفاء متطلبات الإيدارج المؤسسي وحصول الجامعة على مسمى «مدرجة» من قبل هيئة ضمان الجودة.
- حصول كلية العلوم الإدارية والمالية على درجة الثقة في برامجها الثلاث.
- مراجعة برنامج القانون من قبل جامعة كامبردج البريطانية.
- زيارة عدد من المحاضرين الخارجيين إلى مقررات كلية العلوم الادارية والمالية وكلية الفنون والتصميم.
- تنظيم جلسة حوارية لمجموعة من طالبات جامعتي ويست فرجينيا الأمريكية وجامعة كامبردج البريطانية وطالبات الجامعة الملكية للبنات.
- باشرت الجامعة الملكية للبنات فتح تخصص التصميم المعماري ابتداء من العام الدراسي ٢٠١٤-٢٠١٥م وذلك بعد الحصول على موافقة الأمانة العامة لمجلس التعليم العالي.
- إقامة العديد من ورش العمل، وإضافة مزيد من المصادر والكتب الالكترونية في مكتبة الجامعة، وتقديم الحوافز لكتابة البحوث العلمية.
- كما تم تحديث وتطوير بعض اللوائح والقوانين المعمول بها في الجامعة ، وتم استحداث بعض الانظمة التي تسهل العمليات الطلابية مثل تقديم امتحان القبول إلكترونياً والحصول على الدرجات إلكترونياً.

كليات الجامعة واقسامها وبرامجها



للجامعة

واتخذت العديد من القرارات والتوصيات الرئيسية :

• مناقشة الأمور المتعلقة بلوائح الجامعة والميزانية والتوظيف

• مناقشة المشاريع المتعلقة بتطوير الحرم الجامعي .

• مناقشة الأمور المتعلقة بمنح الحوافز، المكافآت السنوية للتميزين.

• مناقشة متطلبات الرحلات التعليمية للطلّابات .

• استعراض استبيانات رضا الموظفين والطلّابات .

• مناقشة المواضيع المتعلقة بضمان الجودة .

• مناقشة التطبيق الدقيق للقضايا المتعلقة بلوائح مجلس التعليم العالي وتعميمها إلى إدارة الكليات والاقسام للعلم والتنفيذ.

استعراض أهداف جميع الاقسام الادارية والكليات بصورة شهرية لقياس مدى الانجاز والاداء

مجلس الجامعة

يجتمع مجلس الجامعة دورياً برئاسة رئيس الجامعة وعضوية نائب رئيس الشؤون الأكاديمية، وعمداء الكليات، وجميع الأكاديميين، ومدراء الاقسام، ورئيسة مجلس شؤون الطالبات، ويتكون من ٦ لجان أكاديمية دائمة، ويقوم رؤساء اللجان بتقديم تقارير شهرية تتضمن اللوائح المقترحة، البرامج الجديدة، المستجدات، والفعاليات.

مجلس عمداء الكليات

يعمل المجلس على التركيز على الأمور المتعلقة بالمتطلبات الأكاديمية والجودة والعمل على رفع وتطوير المعايير التعليمية. ومناقشة خطط وأهداف الكليات، ومحاولة ربط الدراسة النظرية بالواقع العملي وسوق العمل من خلال المقررات التدريبية.

مجالس الكليات



وافق مجلس أمناء الجامعة على منح منحة دراسية كاملة بإسم السيد
محمد الزامل وكذلك بإسم والسيد سامي علاء الدين

اللجنة التنفيذية

تحقق المتابعة المستمرة للموضوعات والقضايا. وقدمت بعض التوصيات
البارزة لمجلس أمناء الجامعة كما يلي:

- الموافقة على التقرير السنوي للجامعة للعام الجديد.
- وضع اللمسات الأخيرة على ميزانية العام الدراسي الجديد
ومناقشته مع إدارة الجامعة .
- تشجيع إدارة الجامعة على استخدام نظام التخطيط وإدارة
موارد الجامعة (ERP).
- اقتراح فكرة منح منحة دراسية بإسم عضوين مجلس أمناء
الجامعة السابقين، والتوصية بعرضها على مجلس أمناء
الجامعة.
- استعراض ومناقشة ومراجعة وتعديل لوائح الجامعة،
والتوصية بعرضها على مجلس الأمناء.
- مناقشة التعاون الدولي مع الجامعات الرصينة وإحالاته إلى
مجلس الأمناء لمناقشته وإقراره.
- مناقشة الإلتزام بقواعد وضوابط مجلس التعليم العالي
وتقديمها إلى مجلس الأمناء.
- استعراض النشاطات الطلابية والأكاديمية والإدارية المقترحة
والموافقة عليها.
- مناقشة الخطط اللازمة لتعزيز البنية التحتية وتحسينها.

تأكيد الاهتمام بتطوير الحياة الجامعية للطالبات في الحرم الجامعي

اللجنة العليا

انشأت عام ٢٠١٠-٢٠١١، وتعد جزءاً حيوياً من الهيكل الأكاديمي- الإداري



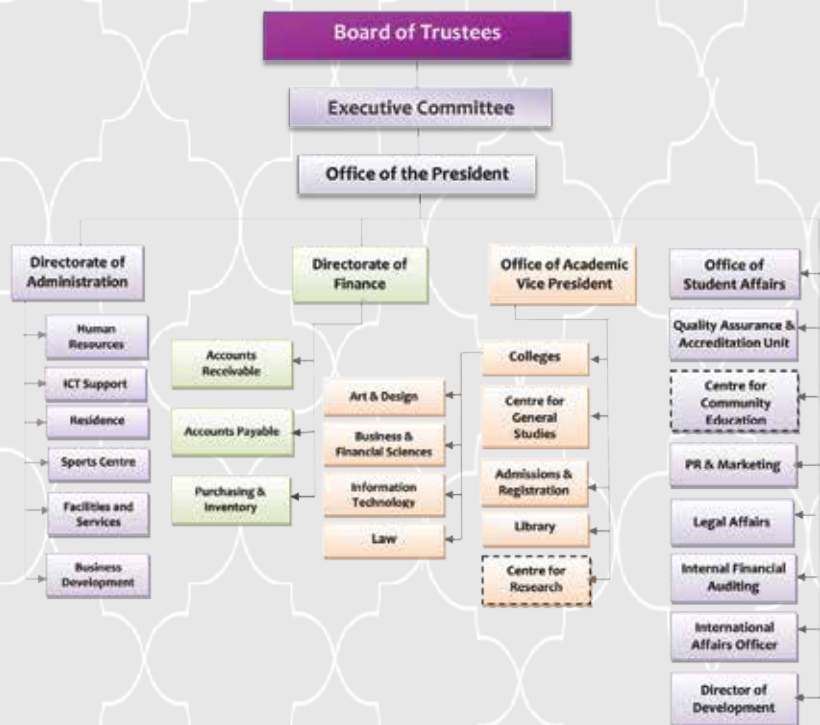


٩. السيد خالد يوسف الدوسري عضو

١٠. الأستاذ الدكتور مازن محمد علي جمعة رئيس الجامعة/عضو

وتم اتخاذ العديد من القرارات ذات الطابع الأكاديمي والإداري حسب التوصيات الواردة من قبل اللجنة التنفيذية منها:

- الموافقة على الميزانية السنوية للجامعة للعام الجديد
- الموافقة على التقرير السنوي ..
- الموافقة على تعديل الخطة الاستراتيجية للجامعة.
- الموافقة على العباء الدراسي للعمداء ورؤساء الأقسام وفقاً لتعليمات مجلس التعليم العالي.
- الموافقة على الهيكل التنظيمي المفصل.
- اقتراح تغيير مسمى «كلية الفنون والتصميم» إلى «كلية العمارة والتصميم»، وتغيير مسمى «بكالوريوس التصميم المعماري» إلى «بكالوريوس العمارة»
- الموافقة على تعيين عمداء كليات وموظفين إداريين .
- الموافقة على تفعيل برنامج التسويق في كلية العلوم الإدارية والمالية .
- اقتراح تحديث وتطوير الكليات والبرامج.
- مراجعة السياسات الجديدة والمعدلة و المبادئ التوجيهية والإجراءات والأحداث من مختلف الإدارات والموافقة عليها
- تشجيع التعاون الدولي مع الجامعات العالمية الرصينة.
- اللقاء مع مجلس طالبات الجامعة والاستماع إلى آرائهم و ملا حظا تهم .
- دعم مبادرات الجامعة في الإستجابة لمتطلبات مجلس التعليم العالي ومتطلبات الجودة وتوفير الامكانات اللازمة لذلك .
- التشاور في الأمور المتعلقة بالإدارة ومراقبة الأداء.



الجامعة وعلاقتها بالمجتمع المحلي والعالمي

٢,٢ الإدارة

تعقد الجامعة اجتماعات دورية منتظمة على جميع مستويات العمل, وتكون مجلس أمناء الجامعة الملكية للبنات للعام الدراسي ٢٠١٤-٢٠١٥ على النحو التالي:

١. السيد فهد عبدالله الزامل
رئيس مجلس الأمناء
٢. السيد محمد إبراهيم كانو
النائب الأول لرئيس مجلس الأمناء
٣. السيد عدنان أحمد يوسف
عضو
٤. الدكتور عارف عبدالله العشبان
عضو
٥. الشيخ محمد بن خليفة آل خليفة
عضو
٦. الدكتورة إيمان المطيري
عضو
٧. الدكتور محمد أحمد جمعان
عضو
٨. السيد عيسى محمد نجيب
عضو





تم تنظيم ورشة عمل إدارة الشركات العائلية بالتعاون مع جامعة ويست فرجينيا الأمريكية. وتم طرح عدة محاور في هذه الورشة من ضمنها: نجاح الشركات العائلية و أمثلة من الواقع على شركات عائلية رائدة وناجحة.

شارك في هذه الورشة عديد من رجال الأعمال البحرينيين والسعوديين.

ورشة عمل حول نظام ٣٦٠ لقياس أداء العاملين:

شارك فيها العديد من موظفي القطاع الخاص والعام في مملكة البحرين.

فعالية الميثاق الوطني:

بمناسبة ذكرى الميثاق الوطني، نظمت الجامعة الملكية للبنات احتفالية وذلك بمشاركة ٩ عضوات من مجلس الشورى ومجلس النواب في الحوار المفتوح مع طالبات الجامعة، تبعه جولة في ارجاء الحرم الجامعي، بالإضافة إلى فقرات أخرى.

إستكمال تنفيذ التوصيات التي صدرت في التقرير السنوي لعام

٢٠١٣ - ٢٠١٤

قامت الجامعة بتنفيذ جميع التوصيات التي وردت عن التقرير السنوي للعام الماضية وبهذه المناسبة أود أن أتقدم ببالغ الشكر والامتنان إلى مجلسي الإدارة والأمناء واللجنة التنفيذية للجامعة الملكية للبنات على دعمهم المتواصل الذي تحظى به الجامعة وعملهم المستمر على تعزيز مصالح الجامعة وأهدافها من خلال توفير التوجيه الاستراتيجي والموارد اللازمة للنهوض بالجانب الأكاديمي والجودة بالتدريس والبحوث والخدمات التي تمثل جميعها خصائص جوهرية لا غنى عنها لأي مؤسسة رائدة. و أثني على العمل الجاد والسعي الدؤوب الذي يقوم به مجلس الجامعة و مجلس عمداء الكليات، وجميع مجالس الكليات. وأشكر الجهود المخلصة التي تبذلها الهيئة الإدارية والتدريسية، متمنياً للجميع مزيداً من التقدم للوصول بالجامعة الملكية للبنات إلى أعلى المستويات الدولية. ومن الله التوفيق.

الأستاذ الدكتور مازن محمد علي جمعة

رئيس الجامعة الملكية للبنات

٢. العمل الإداري

٢,١ الهيكل التنظيمي



التربية والتعليم في معهد الشيخ خليفة للتكنولوجيا
وتهئية الفائزات للذهاب للمسابقة العالمية.

- استكمال الجامعة إستيفاء متطلبات الإدرارج المؤسسي وحصول
الجامعة على
الجودة

الانجازات الأكاديمية

باشرت الجامعة فتح تخصص التصميم المعماري ابتداء من العام الدراسي
٢٠١٤-٢٠١٥ م .

الجامعة وعلاقتها بالمجتمع المحلي والعالمي

التعاون الدولي

إستمر التعاون الدولي للجامعة الملكية للبنات مع جامعة ويست فيرجينيا في
الولايات المتحدة الأمريكية وجامعات دولية مرموقة أخرى وقد تم الإستفادة
من ذلك بشكل فعال في تطوير الأداء ومراجعة المناهج الدراسية، وإدخال
تحسينات عليها. وفتحت قنوات للتواصل مع الجامعات والمؤسسات الفرنسية
للصحافة والاعلام لتنظيم دورات تدريبية في لصحافة والوسائط المتعددة، بالإضافة
الى تعزيز العلاقة مع كلية لارشيل الفرنسية لإدارة الأعمال .

المحاضرات و الضيوف المتحدثون

نظمت الجامعة عدة محاضرات من بينها:

ورشة عمل المحاسبة الجنائية:

بالتعاون مع جامعة ويست فيرجينا الأمريكية حول المحاسبة الجنائية
والتحقيق في الجرائم الإلكترونية تحت رعاية الفريق الركن الشيخ راشد بن
عبدالله آل خليفة، وزير الداخلية في مملكة البحرين. وذلك في الفترة من ٢٤
إلى ٢٦ نوفمبر ٢٠١٤ في الحرم الجامعي.

، وشارك فيها ١١٥ مشاركاً.

ورشة عمل في إدارة الشركات العائلية:





فقرة «الريادية والابتكار» ضمن خطتها الاستراتيجية وبدأت بتطبيقها في أوجه عديدة بضمنها اعتمادها كمادة مقررة لكافة الكليات. وقد شارك أعضاء الهيئة الأكاديمية والإدارية في ورش العمل التي أعدها مجلس التعليم العالي خلال العام الدراسي ٢٠١٤-٢٠١٥م وذلك لرفع كفاءة أداء الجامعات والكليات.

مراجعة الهيكل التنظيمي

يوصل مجلس الجامعة المقترحات لمجلس الأمناء لغرض اعتمادها، وتتقدم بمناقشة ومراجعة الهيكل التنظيمي بالاستعانة بالخبرات الدولية وتبني التغييرات الطارئة.

الإنجازات والجوائز التي حصلت عليها الجامعة

حصدت الجامعة على العديد من الجوائز خلال العام الدراسي ٢٠١٤ - ٢٠١٥ منها:

- جائزة صاحبة السمو الملكي الأميرة سبيكة بنت إبراهيم آل خليفة لتمكين المرأة

كثالث أفضل مؤسسة من القطاع الخاص في مجال دعم وتمكين المرأة البحرينية.

حصول كلية العلوم الإدارية والمالية على درجة الثقة من هيئة ضمان الجودة في برامجها الثلاث:

- بكالوريوس العلوم المالية والمصرفية
- بكالوريوس الموارد البشرية
- بكالوريوس الأعمال الدولية

- حصول الطالبات على ست ميداليات في مسابقة مهارات

البحرين في مجال تصميم الأزياء والتصميم الجرافيكي

. وذلك في مسابقات مهارات البحرين الذي نظمته وزارة

١. الملخص التنفيذي

يشرفني ويسعدني أن أضع بين أيديكم التقرير السنوي للجامعة الملكية للبنات للعام الدراسي ٢٠١٤-٢٠١٥، ويوثق هذا التقرير مجموع إنجازات الجامعة متمثلاً في جهود الفريق الأكاديمي والإداري المتفانين في العمل والذين بذلوا قصارى جهدهم للوصول لعام دراسي مثمر وناجح. وأثنى أيضاً على الطالبات والبالغ عددهن (٦٧٣) طالبة..



تنفيذ الخطة الإستراتيجية الثانية للجامعة الملكية للبنات للأعوام ٢٠١١-٢٠١٦ واصلت الجامعة تنفيذ خطتها الاستراتيجية والتي عمل بها منذ عام ٢٠١١ لتستمر حتى عام ٢٠١٦، وتم اجراء التغييرات عليها لتكون متلائمة مع الخطة المعتمدة من مجلس التعليم العالي، وقد اعتمد مجلس الجامعة



ومجلس الأمناء هذه التعديلات.

حفل التخرج

اقامت الجامعة حفل التخرج تحت رعاية صاحبة السمو الملكي الأميرة سبيكة بنت إبراهيم آل خليفة (حفظها الله) قرينة صاحب الجلالة ملك مملكة البحرين المفدى ورئيسة المجلس الأعلى للمرأة. وخرجت فوجها السابع المتمثل في ١٣٤ طالبة ممن أكملن متطلبات برامج البكالوريوس. كما تم تخريج أول دفعة من طالبات الدراسات العليا في الجامعة في تخصص الماجستير في إدارة التصميم والبالغ عددهن ٤ طالبات. ليلبلغ إجمالي الطالبات المتخربات ٦٩٦ طالبة، وقد حضر الحفل الذي نظم تنظيمًا جيّدًا ما يزيد عن ١٥٠٠ ضيف و بث الحفل مباشرةً عبر الموقع الإلكتروني للجامعة.



التعاون مع مجلس التعليم العالي

قدمت الجامعة جميع البيانات المحدثّة ضمن المدة المحددة، و أضافت عضوين من المتميزين أكاديمياً لعضوية مجلس أمنائها، فيما

تهتم الجامعة بمراجعة برامجها الدراسية من قبل أفضل الجامعات العالمية، وتم مراجعة برنامج القانون من قبل جامعة كامبردج البريطانية، وبرنامج تقنية المعلومات من قبل جامعة أثارا الماليزية، وتتشرّف الجامعة الملكية للبنات لاختيارها للمشاركة في المرحلة التجريبية لتطبيق برنامج الاعتماد الأكاديمي. ووفقاً لتوجيهات مجلس التعليم العالي، قامت الجامعة بإضافة





In Celebration of Ten Years of Excellence





صاحب السمو الملكي الأمير خليفة
بن سلمان آل خليفة
رئيس مجلس الوزراء



جلالة الملك حمد بن عيسى
آل خليفة
ملك مملكة البحرين



صاحب السمو الملكي الأمير سلمان
بن حمد آل خليفة
ولي العهد ونائب القائد الأعلى النائب
الأول لرئيس مجلس الوزراء