

AY 2022 - 2023

Annual REPORT





His Majesty King Hamad bin
Isa Al Khalifa the King of the
Kingdom of Bahrain



His Royal Highness Prince Salman
bin Hamad Al Khalifa the Crown
Prince and Prime Minister of The
Kingdom of Bahrain



Her Royal Highness Princess Sabeeka Bint Ibrahim Al-Khalifa
President of the Supreme Council for Women

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Welcome Note from the President

Welcome to Royal University for Women (RUW), a place where women excel!

Since first opening its doors over 18 years ago, RUW continues to grow and evolve, and this report provides a glimpse of some of the accomplishments over the last academic year (AY). I am honoured to report the individual and collective achievements that have taken place and look forward to leading RUW to even more successes in the future.

The RUW Strategic Plan was revised following extensive university and industry-wide consultation and aligning with Bahrain 2030 Vision. Our new strategic plan 2022-2027 sets our path for the next five years, with clear goals and ambitious, yet realistic targets that we are confident we will achieve. Drawing from our strategic plan and longer-term version for a lean operation and capitalising on opportunities for interdisciplinarity, the year witnessed the successful merger of several colleges within our university, resulting in streamlined operations, increased collaboration, and enhanced academic offerings.

In the pursuit of excellence, RUW has continued to witness exceptional achievements from our students and staff. Further, it was an honour to receive the prestigious Accreditation Service for International Schools, Colleges & Universities (ASIC) reaccreditation listing us as a “Premier University”.

In concluding this summary, I wish to acknowledge and thank the students and alumnae, government and higher education regulatory bodies, Supreme Council for Women industry, and philanthropy and at all levels of communities. RUW appreciates the leadership and support of the Secretary-General of the Higher Education Council (HEC) and Vice-Chairperson of the Board of Trustees of Higher Education. I would also like to acknowledge the continuous and ongoing support and commitment of the University’s Board of Directors, Board of Trustees, and all their sub-committees who, in carrying out their responsibilities, actively promote the interests and mission of the University by providing strategic direction and valuable resources for the advancement of teaching, research and outreach services, all of which are essential characteristics of any leading institution. In addition, I formally recognise and commend the hard work of the RUW Senate, Executive Leadership Team, the Deans’ Council and all College Councils as well as the dedicated efforts of our committed staff in all academic, administrative and support roles.

Professor Yusra Mouzugh
President
Royal University for Women

Vision and Mission

RUW provides an exceptional learning experience for women. The university focuses on the empowerment and advancement of women through higher education. Therefore, we aim to prepare outstanding women leaders and empower them to participate effectively in sustainable community development. We work on enhancing our students' critical and creative thinking in an educational system specifically designed with women in mind. Our students are exposed to theoretical learning and practical training, and we link them with the labour market and encourage their research contributions. RUW graduates will be equipped with the necessary knowledge and skills to become effective global citizens who contribute to sustainability locally and internationally.

Our Vision:

To be recognised regionally as a key contributor to the provision of a quality educational experience, centred around the advancement of women.

Our Mission:

To create the next generations of female leaders locally and globally through research informed, stakeholder engaged, quality education.

RUW Strategic Plan

Following extensive university and industry-wide consultation and aligning with Bahrain 2030 Vision, the RUW Strategic Plan was revised and over the last year, our university has made significant strides in implementing the changes. Guided by the five priorities laid out in the plan (https://www.ruw.edu.bh/sites/default/files/ruw_strategic_plan_2022-2027.pdf), that serves as blueprint for action, RUW have focused on enhancing the quality of education, fostering innovation and strengthening our position as a leader in higher education. Through comprehensive initiatives, we have successfully aligned our operations and resources with the goals outlined in our strategic plan. This was an important step towards ensuring RUW's long-term sustainability to respond to emerging opportunities and future challenges as at RUW, we are committed to driving positive change.

RUW Core Values



Integrity:

We act in an honest, fair, transparent, and ethical manner to create a culture of trust and equality evident in all University activities and decision making.



Commitment:

We accept responsibility to work diligently, be accountable for our work, and honour our commitment to fulfil the Mission and Vision of the University.



Respect:

We embrace our differences and treat others collegially with civility, openness, and professionalism in all interactions, activities, and decision making.



Diversity:

We acknowledge and honour the fundamental value and dignity of all individuals and create a culture which respects diverse traditions, heritages, experiences, and perspectives.



Excellence:

We strive for excellence in teaching, research, and service and to uphold the highest standards of intellectual inquiry and academic freedom.



Innovation:

We foster a culture of creativity and ingenuity which encourages research, forward thinking and entrepreneurship.



Learning:

We value education that balances theory and practice, develops critical thinking, emphasises active learning, and fosters responsibility and the desire for the lifelong pursuit of learning, and is career oriented.



Engagement:

We engage with all stakeholders of the university in the creation and dissemination of knowledge on local, national, and international levels.

Governance

RUW is an international university that brings a world of experiences and opportunities to its students, with leading governance that places the students as it's number one priority.

Effective governance was carried out through the institutions' appointed committees which met and discussed all aspects of the University's operations. Meetings of the Board of Trustees, Executive Committee, Academic Committee of the Board, University Senate, Executive Leadership Team, Deans' Council, and all College Councils were held regularly throughout the Academic Year (AY) 2021-2022.

The Board of Trustees

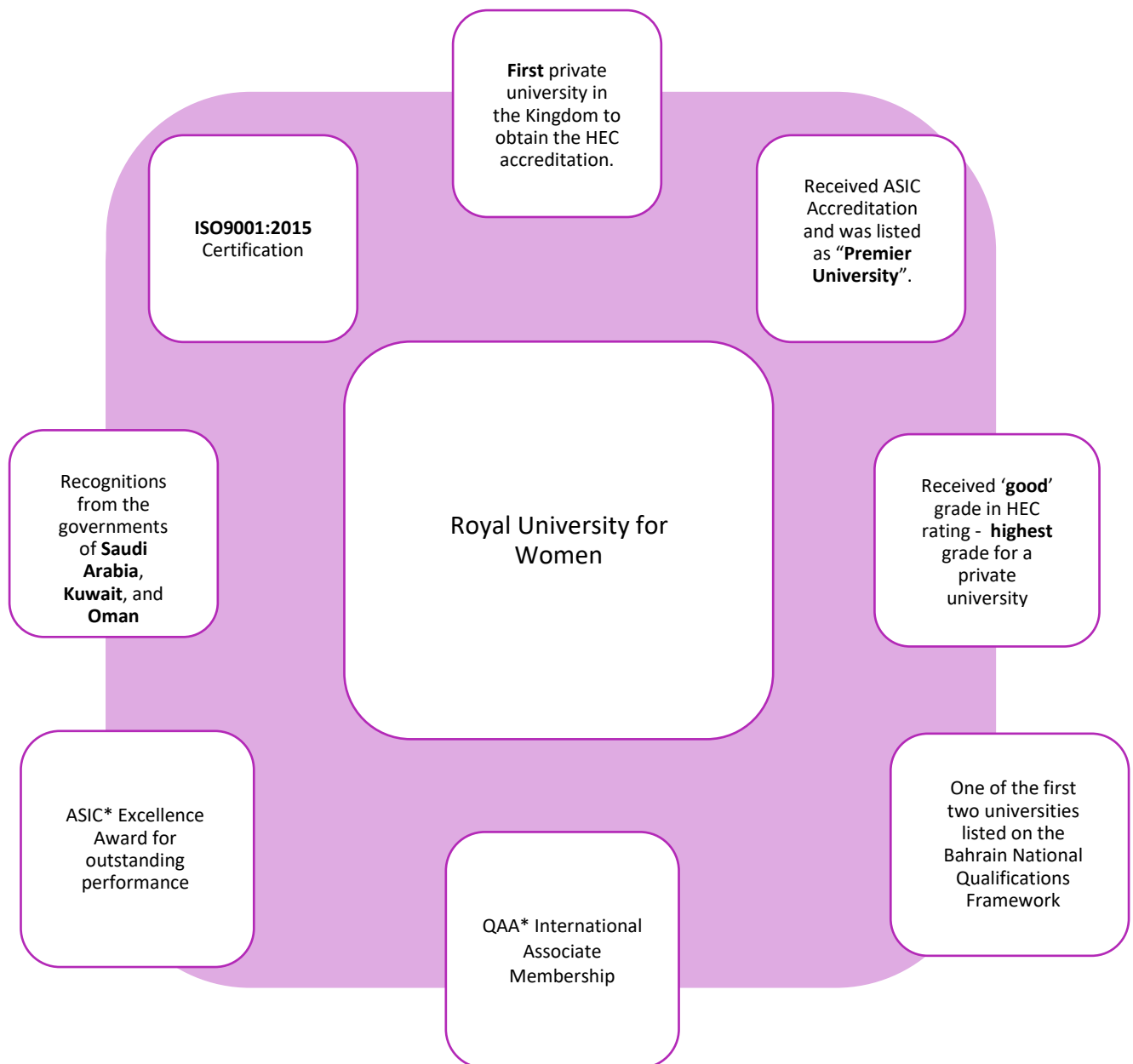
The RUW Board of Trustees for AY 2022-23 was formed with the following members:

- | | | |
|-----|------------------------------------|----------|
| 1. | Mr. Fahad Abdulla Al-Zamil | Chairman |
| 2. | Her Excellency Mrs. Hala Al Ansari | Member |
| 3. | Dr. Maha Bakr Abdullah BinBakr | Member |
| 4. | Dr. Gordon Gee | Member |
| 5. | Dr. Aref Abdulla Al Ashban | Member |
| 6. | Dr. Ebrahim Mohammed Janahi | Member |
| 7. | Dr. Basma Al Zamil | Member |
| 8. | Dr. Mohamed Ahmed Juman | Member |
| 9. | Mr. Essa Mohammed Najibi | Member |
| 10. | Professor Yusra Mouzughi | Member |

RUW: Commitment to Excellence

A Strong Base of Recognitions and Accreditations

RUW has a solid base of local and international accreditations and recognitions that reflect the strength of its academic programmes and educational outcomes.



*ASIC: Accreditation Services for International Schools, Colleges & Universities, United Kingdom.

*QAA: Quality Assurance Agency, United Kingdom.

A Year of Success

Numerous accomplishments and activities were honoured by the students and staff of RUW.

Quality Achievements:

- The first cohort of the MBA programme graduated in AY2022-23.
- RUW passed the ISO 9001:2015 surveillance audit for AY2022-23 conducted on August 2023 with no non-conformances for the ninth consecutive year.
- All post-graduate programmes offered in RUW were successfully recognized by the Kingdom of Saudi Arabia.
- RUW successfully received the re-accreditation by ASIC, UK for the period of four years. As a result of the distinguished performance of RUW, it has been listed on the ASIC Registry as a “Premier University”.
- RUW secured the International Associate Membership for AY2022-23 from the Quality Assurance Agency, UK.
- RUW received Pearson Assurance Validation for the Centre for General Studies and for the College of Art and Design Foundation Programme.

Cooperation ties with Supreme Council for Women

Royal University for Women collaborates extensively with the Supreme Council for Women (SCW) to enhance the university research capabilities and set up the inaugural Women's Research Centre in Bahrain. In addition, RUW provides a range of professional development workshops designed specifically for women.

RUW and Higher Education Council

All private and public Higher Education Institutions in Bahrain are overseen by the Higher Education Council (HEC), which was established in 2005 under law No. (3) to regulate, promote, and monitor the higher education sector. RUW acknowledges the leadership and support provided by the Secretary-General of the Higher Education Council (HEC) and the Vice-Chairperson of the Board of Trustees of Higher Education. We recognize and appreciate the efforts of the HEC in expediting work, approvals, and initiatives to enable Higher Education Institutions to carry out their responsibilities effectively. We look forward to strengthening our collaboration with the HEC and building closer relationships focused on strategic initiatives for the education sector and for Bahrain as a whole.

Regional and international competitions related to commercial legal arbitration.

Under the patronage of Her Excellency Professor Hala Al-Ansari, Secretary General of the Supreme Council for Women and Member of the Board of Trustees of the Royal University for Women, a ceremony was held honouring a number of university students who participated in a number of regional and international competitions related to commercial legal arbitration at the university's campus.



Her Excellency, Dr. Shaikha Rana bint Isa bin Daij Al Khalifa, Secretary General of the Higher Education Council and Deputy Chairman of the Higher Education Council Board of Trustees, received at her office Professor Yusra Mouzughi, President of RUW, in September 2022.

His Excellency received H.E. Dr. Shaikha Rana bint Isa bin Duaij Al Khalifa, the Secretary-General of the Higher Education Council (HEC), Deputy of the Board of Trustees of the Higher Education Council, and a Member of the Supreme Council for Women (SCW) in the Kingdom of Bahrain, in her office, Professor Yusra Al-Mazoghi, President of the Royal University for Women (RUW).

During the meeting, the university's strategic plan was reviewed, and aspects related to the process of conducting academic programmes were discussed. Her Excellency stressed the importance of the integration of higher education institutions in enhancing national competencies and providing various academic specialisations and student services, which produce a cadre prepared to meet the needs of the local and international labour market.



The Royal University for Women's President Prof. Yusra Mouzughi and a number of academics and students attended the second edition of the Conference on Artificial Intelligence in Higher Education

The Royal University for Women's President Prof. Yusra Mouzughi and a number of academics and students attended the second edition of the Conference on Artificial Intelligence in Higher Education, which is co-organized by the Higher Education Council and the International Group of Artificial Intelligence (IGOAI). The conference was held under the patronage of Her Excellency Dr. Sheikha Rana bint Isa bin Daij Al Khalifa, Secretary General and Vice-Chairperson of the Higher Education Council



Celebrating Bahrain National Day and Women's Day

Under the patronage of H.E. Dr. Shaikha Rana bint Isa bin Duaij Al Khalifa, the Secretary-General of the Higher Education Council (HEC), Deputy of the Board of Trustees of the Higher Education Council, and a Member of the Supreme Council for Women (SCW) in the Kingdom of Bahrain. RUW celebrated Bahrain National day and Women's Day.



RUW Collaboration with Industry

RUW signed an agreement of co-operation with Coursera.

With a belief and commitment to lifelong learning, Royal University for Women signed an agreement of co-operation with Coursera, which includes offering a wide range of online courses to staff allowing them to engage in continuing professional development across a variety of areas and disciplines ensuring that RUW colleagues remain current, relevant, and abreast of progress in their areas of expertise.



Cooperation between the Royal University for Women (RUW) and the Bahrain Bar Society (BBS), the Board of Directors of BBS

As part of the framework of cooperation between the Royal University for Women (RUW) and the Bahrain Bar Society (BBS), the Board of Directors of BBS, headed by Attorney Hassan Ahmed Badawi, accepted an invitation from RUW to discuss possible cooperation. The delegation was welcomed by the University's President Professor Yusra Mouzughy, the Acting Vice President for Academic Affairs Professor Jean-Pierre El Asmar, the Acting Dean of the College of Law Dr. Raed Alnimer and the college staff. During the meeting, both parties discussed the new development in the legal profession such as impact of technology and judicial principles. The RUW's President welcomed the collaboration with key industry players such as BBS, and the two parties signed a memorandum of understanding ensuring law student and graduated get maximum benefits.



RUW signed a memorandum of understanding with AlMabarrah AlKhalifia Foundation

AlMabarrah AlKhalifia Foundation signed a memorandum of understanding with the RUW, according to which the bonds of cooperation between them will be strengthened within a framework of work aimed at advancing the role of both parties and achieving common goals related to developing professional skills across various fields.

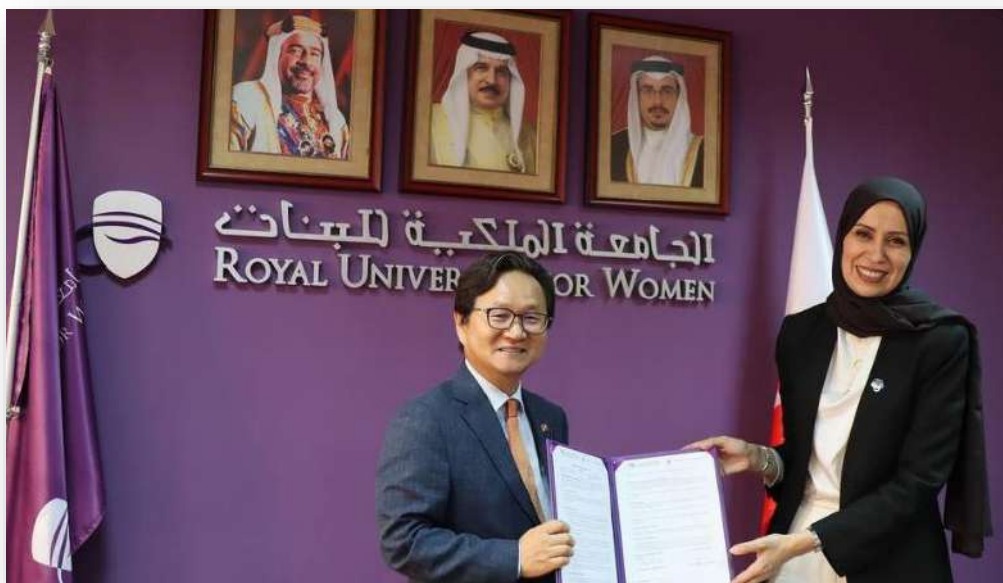
The memorandum of understanding was signed in the presence of Ms. Saba Siyadi, CEO of AlMabarrah AlKhalifia Foundation. Professor Yusra Mouzughi, President of the Royal University for Women, and a number of employees of the Foundation and the University.

The agreement provides for the granting of training opportunities to students of the AlMabarrah AlKhalifia Foundation at RUW and enables the institution to use the university's facilities to hold events, host educational activities, and organise workshops aimed at refining basic academic skills.



RUW Signed a memorandum of understanding with Korean embassy.

Korean language and culture were the focus of discussions as His Excellency Chung Hae Kwan, the outgoing South Korean Ambassador, met President Mouzughi to sign an MoU to offer Korean language classes at RUW, giving our students the opportunity to expand horizons and cultural experiences.



RUW signed an MoU with Green Innova Trading

Addressing today's pressing challenges, RUW signed an MoU with Green Innova Trading, Bahrain. The MoU provides an opportunity to enhance student technical skills and heighten their awareness of the global environment embedding efficiency and a deeper understanding of the possibilities of green energy at an early stage.



RUW President, Professor Yusra Mouzughi and Kobe Women's University, President Dr. Nobutaka Kurihara signed an MoU

Marking a new chapter of collaboration with women's universities and fostering a deeper understanding of Bahraini and Japanese cultures, RUW President, Professor Yusra Mouzughi and Kobe Women's University, President Dr. Nobutaka Kurihara signed an MoU to create new opportunities for our students and faculty to engage in collaborative research and teaching. This agreement provides a platform for students from Bahrain and Japan to share ideas, perspectives and cultures broadening their horizons and exposure. This agreement also allows staff to engage in cross cultural and cross disciplinary research and sharing of teaching best practices.



RUW President, Professor Yusra Mouzughi signed an MoU with Mr. Khalid AlQoud – Chairman of AlQoud Foundation

RUW are excited to partner with AlQoud Foundation to support students gain exposure to the latest industry trends and build on their practical and professional skills. RUW President, Professor Yusra Mouzughi signed an MoU with Mr. Khalid AlQoud – Chairman of AlQoud Foundation, to provide our students with the best possible education and prepare them for successful careers to become leaders in their fields.



Community Engagement

President Mouzughi extended a warm welcome to AUBH incoming President, Dr. Cook and his wife Jen.

President Mouzughi extended a warm welcome to AUBH incoming President, Dr. Cook and his wife Jen, as she received them on their first visit to RUW. Both Presidents explored ways of building on the existing strong relationship between the two institutions and ways of collaborating to enhance the student experience and contribute to the wider higher education sector in Bahrain.



Professor Yusra extended a warm welcome to Lina Dada, Canadian Trade Commissioner for Education and Professor Rachel Forrester- Jones from Western University

Professor Yusra extended a warm welcome to Lina Dada, Canadian Trade Commissioner for Education and Professor Rachel Forrester- Jones from Western University, to discuss transnational education opportunities and partnership development opportunities that create a global platform for staff and students.



Brigadier Fawaz Hassan Al Hassan, Commandant of the Royal Academy of Police and his team visited the RUW Campus

We were delighted to welcome Brigadier Fawaz Hassan Al Hassan, Commandant of the Royal Academy of Police and his team who visited the RUW Campus on Tuesday to meet with senior management and discuss mutual collaboration opportunities including training, community service and joint research. The visit builds on RUW's belief in the importance of connecting with all industry and community stakeholders to ensure an excellent educational experience for our students. It was an excellent platform to share the remarkable work carried out at the Royal Academy of Police, under the direction of the Commandant. The Commandant and his team were taken on a short tour of the campus and graced us with a signature in the RUW Visitor Book.



Course offerings was discussed when Her Excellency Anne Jalandon-Louis, the Philippine Embassy in Manama Charge d’Affaires, visited RUW campus.

Course offerings was discussed when Her Excellency Anne Jalandon-Louis, the Philippine Embassy in Manama Charge d’Affaires, visited Royal University for Women on Tuesday 29 November and met with the President, Professor Yusra Mouzoughi and Acting Academic Vice President Professor Jean Pierre El Asmar. It was an honour welcoming Her Excellency to the Campus and looking forward to collaborating in courses to build a quality educational experience.



RUW welcomed a delegation from the Kingdom of Saudi Arabia (KSA) Eastern Province Chamber of Commerce Fashion Committee

Professor Yusra Mouzughi RUW President, welcomed a delegation from the Kingdom of Saudi Arabia (KSA) Eastern Province Chamber of Commerce Fashion Committee, led by RUW Board Member, Dr Basmah Al-Zamil. Areas of discussion included establishing cooperation in various sectors, such as education, research, and promoting women's entrepreneurship and economic empowerment. The representatives from the Chamber of Commerce shared an insight into the growing fashion and retail markets in Saudi Arabia. The discussion covered collaboration opportunities in the areas of facilitating students with diplomas, certified short courses, access to learning resources, and research projects. Many inspiring stories of success were also shared.



RUW visited Bapco

Dr. Abdulrahman Jawahery, Chief Executive Officer of the Bahrain Petroleum Company (Bapco), received Professor Yusra Mouzughhi, President of the Royal University for Women (RUW), and the accompanying delegation during their visit to Bapco. Dr. Jawahery welcomed the President of the Royal University for Women and the accompanying delegation and presented a brief introduction of the fields of work for women in Bapco and the great support that working women find from the Company Board of Directors.



Exciting opportunities for partnership explored in our meeting with Bank.

Exciting opportunities for partnership explored in our meeting with Bank ABC's Acting CEO, Mr Sael Al Waary, and his amazing team. We discussed RUW programmes especially in the areas of Business and Law, the RUW MBA and other future projects. It was delightful to see Bank ABC's commitment to the advancement of women which aligns beautifully with our vision of "creating the next generation of female leaders".



The Secretary-General of the Yusuf bin Ahmed Kanoo Award met with the President of the RUW, Professor Yusra Mouzughi

As part of the meetings held by the Award's General Secretariat with academic institutions in Bahrain and the Gulf to promote the Yusuf bin Ahmed Kanoo Award and to coordinate and cooperate with the authorities concerned with scientific research and culture.



RUW received the chairman and members of the Board of Directors of the Youth Leadership Association.

In a meeting filled with enthusiasm and a spirit of cooperation, Professor Yusra Mouzughy, President of the Royal University for Women, received, along with Vice President for Academic Affairs Professor Jean-Pierre Al-Asmar, Chairman, and members of the Board of Directors of the Youth Leadership Association, to talk about the importance of motivating Bahraini youth and enhancing their training and educational skills.

The conversation covered the association's programs. Its achievements and future the two parties also exchanged views on the possibility of cooperation in the various fields provided by the association, looking forward to extending bridges of cooperation to serve Bahraini youth.



The Minister of Tourism paid a visit to the RUW campus.

Her Excellency Mrs. Fatima bint Jaafar Al-Sirafi, Minister of Tourism, affirmed the Ministry's keenness to introduce the promising job and investment opportunities provided by the tourism sector to female students, graduates, entrepreneurs, and businesswomen, including work opportunities in various departments in tourism facilities such as administrative affairs and accounting, in addition to companies organising entertainment events. And travel offices, etc.

This came during the visit of the Minister of Tourism to the Royal University for Women, during which she met with the University's Board of Trustees and heard from the President of the University, Professor Yusra Al-Mazoughi, an explanation of the programmes of the Royal University for Women, its achievements, and its future plans, and they exchanged ideas on how to enhance the presence of young people, and women in particular, in the tourism sector.



RUW Events and Celebrations

RUW celebrated the graduation of the Class of 2022-2023, where 206 students graduated, including 50 students from the undergraduate programmes and 10 students from postgraduate programmes from the College of Art & Design, 127 students from undergraduate programmes and 13 students from postgraduate programmes from the College of Business and Law, and 6 students from the College of Engineering and Technology.

Royal University for Women (RUW) in June 15, 2023 hosted a ceremony at the Gulf Hotel in honour of its 14th and 15th batches of bachelor's and master's graduates. The graduation ceremony was held under the patronage of Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, Wife of His Majesty the King, and President of the Supreme Council for Women (SCW), who deputised SCW member and Injaz Bahrain Chairperson, Her Highness Shaikha Hessa bint Khalifa Al Khalifa, to attend it on HRH's behalf.



HH Shaikha Hessa bint Khalifa Al Khalifa presented the graduates with their certificates, in the presence of the chairman of the board of trustee, Mr. Fahad Abdulla Al Zamil, and RUW President, Professor Yusra Mouzughi. During the ceremony, RUW delivered a speech in which she expressed appreciation to HRH Princess Sabeeka for her constant support for the RUW, and patronage of its graduation ceremonies. Prof. Mouzughi asserted that HRH Princess Sabeeka's achievements in advancing Bahraini women across various fields are a source of inspiration for the RUW's students.





Staff Orientation Day



All Royal University for Women staff congregated in the large auditorium to meet with the President and management to hear the much-anticipated plans for the Academic Year during the staff orientation day.

Student Orientation Day

RUW were thrilled to welcome the new student in the new Academic year 2022-2023.



MBA event

An MBA event has been organized by the College of Business and Financial Sciences to welcome new students to the new academic year. The MBA inaugural event is introduced by Prof. Yusra Mouzughy, President of RUW. Following the introduction, Dr. Shaiza, an expert in health and management, discusses tools for healthy work & life strategies with MBA students.



RUW President Dr. Yusra starts the MBA opening event



Dr. Shaiza, an expert in health and management, discusses tools for healthy work & life strategies in the MBA event



MBA students in the "healthy goals and strategies" workshop



MBA students in the "healthy goals and strategies" workshop

RUW President met with Student Council (SC)

As the new year gets underway, RUW President met with Student Council (SC) in the presence of the Acting Manager of Office of Student Life where SC shared their exciting plans for student led activities for the coming year. The President reiterated the importance of the role of the SC especially as we move back to face-to-face environment.



Breast Cancer Awareness Month

In solidarity with Breast Cancer Awareness Month, the Office of Student Life collaborated with Student Council to organize activities and an awareness session on Early Detection and Prevention of Breast Cancer, which was presented by Dr. Sally Adnan, Consultant General and Laparoscopic Surgery from AlMalaki Hospital on October 18th, 2022.



The Centre for General Studies (CGS) at the Royal University for Women (RUW) in cooperation with the Italian Embassy in Bahrain, celebrated the 7th Edition of the Italian Cuisine Week in the World.

The celebration took place from November 13-15, 2022, at the Grazia Deledda Centre for Italian Language and Culture located at the Royal University for Women. RUW was delighted to welcome Mr. Marco Millarte, Deputy Head of Mission of the Italian Embassy in the Kingdom of Bahrain, and the Italian Chef, Accursio Capraro, from Sicily, a region known for its unique mix of Arabian and Italian Cultures. Chef Accursio talked about his earliest memories of food and the traditional flavours of Sicily. This year's theme of the 7th edition is "Conviviality, Sustainability and Innovation: The Ingredients of Italian Cuisine for the Health of Individuals and the Protection of the Planet", and on this occasion, Ms. Mariangela Pellegrini, Italian language lecturer in the CGS, delivered a presentation on words and expressions related to Italian Cuisine. Participants were engaged in a funny homemade pasta masterclass with the Chef Accursio. The Grazia Deledda Centre for Italian Language and Culture offers a number of Italian language courses to the community at beginner, intermediate, and advanced levels, as well as some specific courses for teenagers, business-use, vocabulary, the use of the Italian language in diplomacy.



RUW organised and participated in various events during the AY 2022–2023.

Ms. Reem Binsham RUW Alumnae and former Student Council President 2019 gave a talk about strategies that students can use to achieve their personal and academic goals.



The Centre for General Studies at the Royal University for Women (RUW) was honoured to welcome Her Excellency Ms. Paola Amadei, the Italian Ambassador to the Kingdom of Bahrain

To celebrate the XXII Week of Italian Language in the World event on the 17th of October 2022, at the Grazia Deledda Centre for Italian Language and Culture, located on the RUW campus. Her Excellency Ms. Paola Amadei praised the University's efforts in providing a multi-cultural environment where the people of Bahrain have the opportunity to learn about the Italian language and its rich cultural context through the Centre. Dr. Humam Elagha, Director of the Centre for General Studies, welcomed Her Excellency the Ambassador and thanked the Embassy of Italy for choosing RUW to be the home of the first and only Centre for Italian language and culture in the GCC. This year, the XXII edition of the Week of Italian Language in the World took place from 17 to 23 October 2022, and this year's theme is "Italian and Youth", and for this occasion, Ms. Mariangela Pellegrini delivered a lecture on 'The Italian Slang of Young Generations'.



To mark the conclusion of the 7th Italian Cuisine Week in the World, an inspiring cooking masterclass was held last week at the Grazia Deledda Centre for Italian Language and Culture, at the Royal University for Women.

For this special occasion, the Italian Chef, Davide D'Ignazio, gave a cooking demo which taught participants how to make a perfect homemade Italian pasta from scratch.



Fourth- and third-year law students visited the Supreme Judicial Council

As part of the civil procedure and criminal procedure courses. Attending as part of a group develops students' confidence in discussing cases and builds their legal literacy and knowledge of the complex jargon used in the legal profession and courtroom.



Question and Answer Session

The Office of Student Life organized a Question-and-Answer Session with RUW President Prof. Yusra Mouzughy. During the session, the students were encouraged to put forward their suggestions, recommendations, and concerns.



“16 Days of Activism Against Gender-Based Violence”

The Centre for General Studies (CGS) at the Royal University for Women (RUW) is proud to take part in the United Nations’ annual global campaign “16 Days of Activism Against Gender-Based Violence” which raises awareness of and calls for the elimination of violence against women and girls. The campaign runs from 25 November, the International Day for the Elimination of Violence against Women, to 10 December, Human Rights Day. Students enrolled in the liberal arts course “Women Across Cultures”, under the supervision of Ms. Hager Amer, organized a university-wide awareness campaign to educate RUW students and staff about gender-based violence and available support mechanisms. RUW students and faculty members demonstrated their support by wearing orange, the official colour of United Nations’ campaign against gender-based violence. In addition, students raised awareness about gender stereotypes, forms of discrimination in the workplace, women’s mental health and the Sustainable Development Goals (SDGs). Students used different tools such as artwork, fliers, infographics, and posters to send powerful messages.



BBQ gathering on the RUW campus.

In a joyful atmosphere, and as part of RUW's commitment to staying in touch with our alumnae. The Office of Student Life organized an alumnae BBQ gathering on the RUW campus. The alumnae had a good time, met faculty members and friends, and reminisced about their time at RUW. We were delighted to see them back on campus.



Field trip to Bahrain Fort

RUW students in the English for Academic Success programme enjoyed a field trip to Bahrain Fort and Museum where they learned about the history of Bahrain and the architecture of the structure. Furthermore, the students practiced the skill of observation, learning how to focus on the details within scenes through sight, smell, sound, touch, and taste, and transform their observations into a descriptive writing full of imagery.



Pizza with the President

The Office of Student Life organized a get together as Pizza with the President on RUW Campus. The aim of the event was for the President to connect with the students and get to know them on a personal level. The students shared their concerns, suggestions, and recommendations to the President.



Bahrain Sports Day

RUW Sports Centre celebrated the Bahrain Sports Day in collaboration with Bahrain Paralympic Committee on Wednesday, February 1st, 2023. Students, faculty members and staff participated in all the sports activities including a Zumba session, Table Tennis, Paralympic Sports (Boccia, Wheelchair Basketball, Wheelchair challenge, Wheelchair racing, Special Olympic fun games). This was a great opportunity to connect with the community and to engage with athletes learning their special abilities and capabilities and strong wills.



RUW students attended a social media and Marketing intensive course at the University of the Arts, London

RUW students attended a social media and Marketing intensive course at the University of the Arts, London, getting an overview of the different social media platforms, marketing campaigns, and different brands and designers. Students also benefited from trips to museums, a West End show, and cultural activities.



Women Entrepreneurship and Education on Circular Economy

RUW Annual Entrepreneurship Forum On" Women Entrepreneurship and Education on Circular Economy" started with a welcome note of Dr.Bettina Bastian, Dean of College of Business and Law and Dr.Nehal El Naggar, Acting Manager of the Office of Student Life. Dr.Hashim inaugurated the exhibition and praised the entrepreneurs for their hard work, Charge d' Affairs a.i., Anne Jalando-on Louis on behalf of the Philippine Embassy Bahrain thanked RUW for encouraging entrepreneurs emphasizing on the university as the "Place where Women Excel" Ms.Amal Janai, President of the Bahrain Business Women Society expressed her pleasure to collaborate with RUW under the recently signed MOU. Ms.Nawaf Kooheji, CEO of Tenmou explained the role played in the ecosystem and areas of collaboration with RUW Some students shared their experiences in the area of entrepreneurship and participation in local and regional competitions.



RUW celebrated International Women's Day

RUW celebrated International Women's Day in collaboration with Bahrain Businesswomen's Society and Women in Tech, Bahrain. The highlight of the program was the discussion panel on "DigitALL: Innovation and technology for gender equality". The panel included pioneer female leaders from various industries who left a prominent imprint in various fields, including Dr. Shaikha Eshaa Mohammed Hamad Al Khalifa, University Professor, Artificial Intelligence Expert, Book Author and CEO, Company Founder of SayG. Present also were Ms. Suzy Al Zeerah, Chief Operating Officer at Bahrain FinTech Bay and Ms. Yasmeen Al Sharaf Director Fintech & Innovation at CBB. The Panel was moderated by Ms. Doris Martin, CEO, of D Martin Consultancy, Ambassador Women in Tech Bahrain Chapter.

The event shed light on dismantling stereotypes and fighting discrimination against women in Tech Sector, a field that has been observed as predominantly a male domain. The discussion emphasised on how women have greatly contributed to the digital world, from the early days of computers to the current era of virtual reality and artificial intelligence, their achievements and success has been phenomenal against all odds. The discussion also emphasised the need to make digital world safer, more inclusive and more equitable, where women could represent the and can enable real innovation that will improve the future of humanity.

Embassy representatives included the Syrian Embassy, Pakistan Embassy, Taiwan Embassy, Philippines Embassy, the USA Embassy dignitaries graced the event and cultural booths representing different countries were also among the main highlights of the event.



Open day

Working with the RUW Mission to create the next generations of female leaders, RUW Campus was alive on Monday night, where new and current students, parents and alumnae met with staff to hear about our amazing courses, colleges, and campus, as well as opportunities on offer for a high-quality educational experience.



A leader at RUW

Aimed at providing the unique opportunity for top students to step into the shoes of a leader at RUW and experience a day in the life of a senior executive, Ms. Sakina Ali Muamen, Law Programme Senior Student, spent the day shadowing the President, Professor Yusra Mouzughy attending events including breakfast with staff, committee meetings and getting an inside view of how universities are run.



Royal University for Women's Annual Career Fair

As part of our commitment to our social responsibility within the Bahraini community, Exhibition World Bahrain participated at Royal University for Women's Annual Career Fair, where students were introduced to the Middle East's newest exhibition and convention centre and the various student work placements and internships it has to offer.



RUW organised a collaborative virtual event with Mount Mary University in Wisconsin, USA

The Centre for General Studies at the Royal University for Women organised a collaborative virtual event with Mount Mary University in Wisconsin, USA. More specifically, a select group of RUW students participated in Mount Mary's Summer Leadership Academy, where they presented on women's leadership in Bahrain and learned from Mount Mary students what being a female leader entails in the USA.



RUW organised a collaborative virtual event with Mount Mary University in Wisconsin, USA

Student's Achievements

The Royal University for Women was honoured during the Bahrain Education Innovation and Excellence 2022 event. We have enjoyed sharing the accomplishment of Injaz, of which we are proud. Congrats to the RUW students!



EIDA were announced in a ceremony at Elames Showroom in Sitra, with Faculty members and students of The Royal University for Women (RUW), along with families and friends present to celebrate the winners.

The Initiative with Royal University for Women highlights Elames's vision to contribute to the development of students within the interior design field, extending its knowledge, expertise and facilities to educational institutions in the Kingdom to contribute to the development of future Interior Designers.

The winning projects are displayed in the Elames showroom as part of the initiative, giving exposure to the students' creative and promising talent on display for all Elames visitors to witness. The winners are: Ms. Noora Alahmi, Ms. Maram Alghatam, Ms. Maram Almadan, Ms. Zahra Alzeera, Ms. Abrar Qanbar and Ms. Zahra Haider.



RUW law team qualified for the final round in the ninth Arabic Moot Court.

RUW law team qualified for the final round in the ninth Arabic Moot court which will take place in Kuwait (Kuwait international law school) in person next March 2023. The national competition included several teams from different Bahraini universities.



Students from the Royal University for Women participated in the Rotary Youth Leadership Awards and won 1st place.

The Rotary Club of Salmaniya held a RYLA Vocational Ideathon that challenges students to find innovative solutions to real business challenges in a creative way and in a team. They dedicated a week to vocational visits to several corporations to experience the corporate atmosphere. The team consisted of 3 bright RUW students from the colleges of Art & Design and Business and Finance Sciences who worked together to learn about startups, experience leadership, critical thinking and presentations. We congratulate Ms. Salma Shaikho, Ms. Maram Albazzaz, & Ms. Jumana Obaid for their amazing accomplishment.



The RUW team won in the International Commercial Arbitration Competition.

The Royal University of Girls team is among the universities in the Kingdom of Bahrain that participated in the International Commercial Arbitration Competition, which was held in Abu Dhabi. Eighteen university teams representing ten countries participating in the competition participated, and the team achieved advanced results through the legal skills that they enjoyed.

The RUW team won the best note on behalf of the plaintiff and won second place for the memorandum on behalf of the defendant, and the student Amina Al-Buainain achieved the student's prize for pleading on behalf of the plaintiff.



RUW team won and won the 3rd position in total. Moreover, the team won the 4th position as “Best Memorandum on behalf of Claimant”, and the 8th position for the “Best claimant oralist.

The Royal University for Women (RUW) successfully participated in the fourth edition of the SCCA Arabic Moot in Commercial Arbitration. RUW was the only university from the GCC. The RUW Moot team competed in a strong field of 110 university teams from 20 countries. Altogether, 780 students and academics were engaged in the competition. Our team demonstrated exceptional skills and won the 3rd position in total. Moreover, the team won the 4th position as “Best Memorandum on behalf of Claimant”, and the 8th position for the “Best claimant oralist”. Congratulations are due to the entire team: Fatema Almehza; Sema Almashiek; Dalal Alqasim; Najla Alkaabi; Aysha Almuawda. We also thank Dr. Raed Alnimer and Ms. Ghada Arfaoui, who coached and guided the team through the competition. A special thanks go to Dr. Raed Alnimer, Head of Department of Law, for his dedication to the students and the competition and his oversight of the process. Appreciation goes out to the organisers and all the volunteers for their considerable efforts during the past week.



The RUW team won first place in the Design Your Future Student Card Competition, CrediMax.



Student Council Members AY 2022-23



Ms. Shahad Almorohen
Student Council President



Ms. Dana Alamri
Student Council Vice President



Ms. AlBanderi AlDoseri
Student Support Officer



Ms. Monia AlSanie
Activities Officer



Ms. Dana Saad Khalifa
Treasurer



Ms. Mayar Elbasheir
Secretary

College Representatives AY 2022-23



Ms. Dabya Alkaabi
College of Art & Design



Ms. Noor Fadhu
College of Business & Financial Sciences



Ms. Maryam Salman AlKhalifa
College of Law

Workshops

Mr. Khalid AlQoud, the Chairman of the AlQoud Foundation, and the founder of the Bahrain CSR Society, gave a guest lecture at the Royal University for Women

Mr. Khalid shared his expertise as an entrepreneur with students and faculty members. At the end of the event, Mr. Khalid Alqaoud and Dr.Nehal El Naggar, the acting manager of the Office of Student Life, announced the launch of RUW CSR Student Club as the first CSR University Club in Bahrain.



Mohamed Isa is a savvy executive with more than 20 years of business experience in different industries, including consumer goods, real estate, investment banking, fintech, and travel & tourism. It has been a pleasure having Mr. Isa as a guest speaker, where he shared his experience climbing Mount Everest and the lesson learned.



Guest Speaker Mr. Saud Al Noaimi Human Resource Manager at Tatweer Petroleum delivered a great talk to HR major business students. His insights on gender diversity and how women's participation is being improved, particularly in the oil and gas sector, were a big takeaway for our students.



Bahrain Institute for Political Development conducted an awareness session on Parliamentary and Municipal elections on October 11th, 2022. The session provided an overview of the role of young people in the Bahraini elections which will take place next month in November.



It was with pride that Royal University for Women College of Law Alumnae, Students and Faculty Members received esteemed members of the judicial system in the Kingdom of Bahrain to discuss the Legislative Decree No. 22 of 2021, promulgating the Law of Civil and Commercial Execution (the “New Execution Law”).

At a workshop held on 18 October. Representatives from the Supreme Judicial Council, the Supreme Council for Women, the Bahraini Bar Society, Royal Police Academy, and several law firms, lawyers and legal councils in companies and banks participated in the Workshop. The workshop covered aspects of the new law and the extent of its consistency with international legislations and agreements. In addition to discussing the most important pillars of the law and its goals and the new procedural rules which it contains if compared to the provisions of the previous law.



The Office of Student Life organized a session on Body Posture and Office Ergonomics

which was presented by Ms. Entisar Hasan, Physiotherapist from Al Malaki Hospital on October 23rd, 2022. The session talks about the health risks of bad sitting posture in the office and the correct ergonomic sitting position.



His Excellency, Ambassador Chung Hae Kwan addressed Royal University for Women senior management and students on the current trends in International Trade and Law.

The Ambassador's valuable lecture gave insight into the impact of policies on trade and law both in Korea and globally. It was a great opportunity to discuss and interact with the esteemed Ambassador.



RUW, hosted a talk in collaboration with the French Embassy, as part of the 'Fashion Week-Paris to Manama', 2nd Edition, on Oct 20, 2022.

The guest speaker, Ms. Jocelyne Imbert, provided students with insights into "International Fashion Career Opportunities". She shared her valuable experience with luxury brands Louis Vuitton, Christian Dior, and many others. Mr. Mahmood Qannati, the founder of Qannati Objet d'Art, a multidisciplinary niche luxury French Bahraini brand, talked about, the "Success story from Manama to Paris."



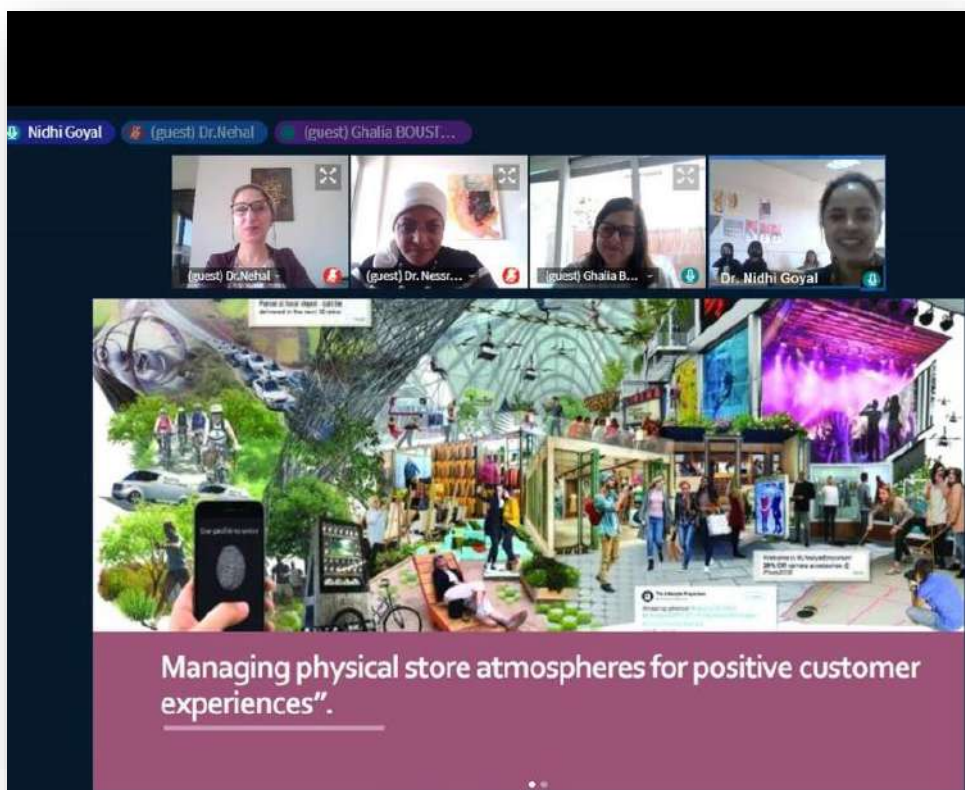
RUW alumna, Aisha Abdulmalek, paid a visit to our MBA class.

Aisha is an up-and-coming Bahraini designer who launched her brand under the name of Aisha Jewels at the young age of 17 in 2014. She gave a talk about her founder journey and discussed with students about marketing and branding strategy of her company.



Fashion Design Program, College of Art and Design, RUW was pleased to invite Dr. Ghalia Boustani, to give a virtual guest lecture on ‘Retail Formats: Managing physical store atmosphere for positive customer experience’.

The talk was valuable to the Fashion Design students, especially to the ‘Fashion Merchandising’ course. Dr. Ghalia Boustani is a researcher at “Paris 1 Panthéon Sorbonne”, France, and holds a doctorate from “Ecole Supérieure des Affaires”, Lebanon. Her main research interest is in ephemeral retailing; completing her first study on pop-up stores in the Middle East, she has now focused her research on pop-up stores in Europe.



Fashion Design Program, College of Art and Design, RUW was pleased to invite Mr. Matthew Stephan Benson, CEO, and Ms. Sarah Harris, Operations Director, Matty B Models to give a guest lecture on 'Model Casting and Photoshoot'.

The talk was valuable to the Fashion Design students, especially to the 'Catwalk Presentation' course. The insightful session focused on how the Fashion, Modelling, Talent, and events industry works and performs. Matty B Models is the first Professional CR registered of its kind in Bahrain. Created in late 2018, the Founder and CEO Matty Benson is an international businessman of 25+ years, also actor, model, talent agent and social media expert.



The Royal University for Women (RUW), in cooperation with INJAZ Bahrain, hosted the INJAZ Head Start Programme titled, Boosting Your Employability.

INJAZ Head Start is a programme which meets the needs of a diverse group of university students by providing engaging and academically enriching experiential learning sessions focused on work-readiness education and career perspectives. 45 students from the Centre's Soft Skills and Effective Communication courses have attended the Head Start Programme.



The powerful implications of Blockchain Technology on Private International Law were addressed by Dr. Marwan El Kayal from Insaf W.L.L.

The powerful implications of Blockchain Technology on Private International Law were addressed by Dr. Marwan El Kayal from Insaf W.L.L. to the College of Law academic staff and students on Monday 28th November. The valuable lecture gave insight into Private International Law applications on blockchain transactions, both challenges and recommendations.



The European Union Delegation to the Kingdom of Bahrain and the Royal University for Women co-hosted climate negotiation simulations on the 28th and 29th of November 2022.

The was organized in the context of the COP27, the UN climate change conference, which ran from 6-18 November 2022 in Sharm el-Sheikh, Egypt. The simulations were designed based on real-world COP negotiations aimed to tackle climate change and cut CO₂ emissions. The students acted as representatives of select countries, including GCC and Arab countries, participated in a climate summit, drafted resolutions, tabled amendments, and engaged in formal and informal negotiations to reach a final agreement on climate action.



In light of the RUW and AIESEC Collaboration agreement, The Office of Student Life (OSL) organized an awareness session about AIESEC, and the various activities and programs offered to develop youth on 24th January 2023. RUW Students were very excited to learn about the 6 leadership values and the various programs that AIESEC offers and how to become a member of the AIESEC team. OSL discussed with AIESEC Team Members the series of collaborated events that will be offered to student during Semester 2 AY 2022/23.



The College of Business and Law at RUW had the pleasure of welcoming Professor Jan Paulson, The President of the Saudi Center for Commercial Arbitration Court

The lecture was open for academics and students and provided valuable insight on international commercial arbitration from a global and Bahraini perspective. It was a great opportunity for students to explore their practical knowledge, helping them to understand the upcoming legal future, plan their future careers and cement the knowledge gained through their course.



INJAZ Head Start program

The College of Business and Law hosted the INJAZ Head Start program, titled, Boosting Your Employability, on Thursday, 09th February 2023. The series of sessions provided students with engaging and experiential learning, focused on work-readiness education and career perspectives.



The Ministry of Health Bahrain conducted an awareness session on Women's health.

The Ministry of Health Bahrain conducted an awareness session on Women's health by Dr. Fatima Hubail. The session also included a segment on impact of Oral Care on Women's health by Dr. Esraa Ashkar from Ashkar Dental Clinic. The main objective of the session was to inform and empower women to take responsibility for their health in order to prevent and reduce poor health.



Research

Efforts were directed towards fostering research output diversification across different departments and colleges within the university to achieve a more balanced research outcome were very successful. During the reporting period, a total of 25 publications were produced by faculty members of the university. Among the publications, 10 articles were published in Scopus indexed journals, accounting for the entirety of the university's publications within Scopus indexed sources. In terms of research quality, there has been a positive trend observed, as 40% of all research publications are now indexed in Scopus.

These findings shed light on the university's research productivity, highlighting the significant contribution of researchers particularly in terms of Scopus indexed publications.

A summary of research output

College	Journal Articles in Scopus indexed journals	Journal Articles (total)	Book chapters	Books (edited or monography)	other publications	Total	Number of Faculty Members who have published
CAD	1	1	1	0	0	2	1
Dep. BFS	9	11	3	0	3	17	7
Dep. Law	0	2	0	2	0	4	3
CGS	1	2	0	0	1	3	3
CET	0	0	1	0	2	3	2
	11					29	16

Appendix 2: Research Output AY 2022-23

Conclusion

Royal University for Women is proud to serve the Kingdom of Bahrain and its leadership, in aligning the University with the goals and directives of the Ministry of Education (MoE) and the Higher Education Council (HEC) to achieve the common goal of providing educational opportunities fully focused on quality and excellence. RUW will continue to be the best private university in the Kingdom of Bahrain and strive towards outstanding results while fostering a spirit of unity, success, and distinction among RUW officials, academics, staff, and students.