# Reem A. Abu-Lughod, Ph.D.

# Fulbright U.S. Scholar, Royal University for Women-Bahrain rlughod@ruw.edu.bh

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#### **PROFESSIONAL SUMMARY**

A Fulbright U.S. Scholar with distinguished teaching, research, administrative and leadership experiences in higher education and governmental agencies. Leadership and sensitivity training in higher education and government, Certified Foreign Language instruction, and curriculum building experiences with global and study abroad programs. Instructional and training solutions on issues of conflict, foreign policy, criminological theory, racial and gender inequities. Expertise in program review/evaluations and data analysis. Differentiated assessments, rubrics, and practices for measurable student learning outcomes.

## AREAS OF EXPERTISE

- Cultural and Religious Sensitivity Training
- Curriculum building and assessment
- Program review/evaluation
- Certification in Online teaching modality
- Foreign Policy and Conflict Resolution
- Race, Ethnic and Gender relations
- Social Conflict & Urban Crime
- Crime and the Media
- Certified Foreign Language Instructor (Arabic)

#### 2023-2024

#### Fulbright U.S. Scholar-Royal University for Women-Bahrain

Promoting and cultivating understandings of gender and cross-cultural research in higher education and the workplace. Facilitating workshops focused on women leadership skills and empowerment. Assessing and analyzing policies that have either promoted or impeded women participation in Bahrain's higher education and governmental sectors, with a focus on ethical dilemmas, and ways to overcome gender biases. Proposing recommendations for strategies to promote more female engagement.

- Teaching courses examining ethical dilemmas, leadership, and empowerment among women across cultures.
- Applying pedagogical skills for teaching, integrating current instructional techniques while incorporating leadership and organizational skills.

- Leading the Steven's Initiative grant representing RUW and in collaboration with Abu Dhabi University; focusing on providing opportunities for young people worldwide in a virtual exchange program
- Developing a workshop titled "Leading with Emotional Intelligence" for the community in Bahrain and the Supreme Council for Women
- Actively involved in community outreach and cultural events in Bahrain as part of the Fulbright residency
- Completing an edited book titled "A Cross-Cultural Perspective of Women in Higher Education and the Workplace" with IGI-Global.
- Voting member of the Scientific Research & Post Graduate Studies Council at RUW

Collaborating and advising in curricular development activities, program review and evaluation, course content based on the institution's needs and goals to enhance institutional outcomes.
 Supervising and coaching students in debate competitions

# 2006-Present-

**California State University, Bakersfield. Department of Criminal Justice** Professor 2016-Present Department Chair-2020-2021

Associate Professor-2012-2017 Assistant Professor-2006-2012

Teaching upper division courses with a primary focus on policymaking, global terrorism, ethics, & race, gender and ethnic relations. Communicating effectively with students to target their learning abilities and intelligences to better guide them throughout their academic career. Playing a key role in the department's decision-making processes impacting developmental changes and progress

- Conducting publishable quality research focusing on crime and the media, war and conflict, political violence, and race and ethnic relations.
- Played a key role in the curriculum development of an interdisciplinary Global Intelligence and National Security (GINS) baccalaureate degree program at CSUB.
- Restructured the Senior Seminar course for graduating students in the criminal justice program linking program goals to practical work experience.
- Led the department's assessment initiative in accordance with its goals and objectives.
- Continuously representing the University and Department at the community level by appearing on local news addressing issues of terrorism and homicide
- Facilitating seminars for local government agencies examining the relationship between law enforcement and various racial and ethnic communities.
- Chaired the University Review Committee for two years to ensure the appropriateness of recommendations made at all prior levels of the review process regarding retention, the award of tenure, and/or promotion, the appropriateness of the procedures used at all prior levels of the review process, due process was followed, and there was no arbitrary action.
- Chaired the Election Committee of the Academic Senate at the university level, which is responsible for conducting all Academic Senate and General Faculty elections and serve to settle disputes regarding school elections.
- Chaired the Faculty Honor and Awards Committee which is responsible for distinguishing meritorious from non-meritorious proposals, relevance of the proposal and alignment with institutional and departmental mission, goals, and obligations.

• Played a key role in the planning and deployment of Canvas platform university wide.

## MAY 2014-SEP 2015

# Professor of National Security / National Defense College (NDC)- Abu Dhabi, UAE

- Facilitated course workshops to assist participants in further developing their intellectual breadth, global perspective and critical reflection needed to prepare them to address the complex challenges of the future.
- Supervised master's Theses and developed graduate level courses as part of the Strategic and Security Studies program at NDC.
- Enhanced participants' skills and knowledge in assessing complex situations, identify and challenge assumptions, identify contextual factors and formulate and consider a variety of strategic approaches.

## OCT 2006-SEP 2006

# Cultural and Religious Sensitivity Trainer/ DynCorp International, Fredericksburg, VA,

- Conducted cultural and religious sensitivity instruction for American troops who were being deployed by the State Department to Iraq, Afghanistan, Sudan and the Palestinian/Israeli territories. The training included a segment on Arabic language instruction, sexual harassment, counterterrorism, international law and U.S. policy.
- Training received high evaluations by the troops and state department personnel, which supported its continuation and success for a three-year period.

#### JAN 2004-MAY 2006

# Adjunct Professor/ The University of Texas, Arlington, TX

• Taught in the criminology and criminal justice department, primarily focusing on the criminal justice system and juvenile delinquency.

#### JAN 2002-MAY 2004

#### Graduate Research Assistant / The University of Texas, Arlington, TX

- Assisted faculty members with various research projects, focusing on crime prevention through environmental design (CPTED), relocation, and international policies (including the Ukraine and Serbia).
- Directed Research projects examining crime reduction through urban design (CPTED) and city planning.
- Assisted faculty and students with the U.S. Department of State projects through UTA's School of Urban and Public Affairs Center for International Research Education and Development, which involved faculty exchange between SUPA and universities in the Ukraine and Serbia.
- Conducted research on the Ripley Arnold public housing study in Fort Worth, Texas Housing Authority, focusing on the outcomes of former residents who were forcibly relocated from their homes to low-income housing.
- Directed Research projects examining crime reduction through urban design (CPTED) and city planning.

 Assisted faculty and students with the U.S. Department of State projects through UTA's School of Urban and Public Affairs Center for International Research Education and Development, which involved faculty exchange between SUPA and universities in the Ukraine and Serbia.

#### JAN 2000-MAY 2001

#### Intern/ The Arlington Police Department, Arlington, TX

 Conducted guided research in the economic crime unit, crime scene division and Juvenile investigations.

#### EDUCATION

#### MAY 2006

#### Ph.D., Urban Policy and Public Administration /The University of Texas at Arlington

Doctoral Dissertation: Planning For Crime Reduction: Analysis of Social, Economic and Physical Variables on U.S. Cities

MAY 2001

#### M.A., Criminology and Criminal Justice/The University of Texas at Arlington

Master's Thesis: Conventional and Non-Conventional Perspectives on the Role of DNA in the American System of Justice

#### SEP 1999

#### B.S., Biology/The University of Texas at Arlington

#### PEER REVIEWED PUBLICATIONS

Abu-Lughod, Reem A. A Cross-Cultural Examination of Women in Higher Education and the Workplace (in progress). IGI Global.

Bing, Robert, Abu-Lughod, Reem A., DeShay, Rashaan and Charisse Coston (2022), *Trump, Politics and Violation of the Social Contract: COVID-19,*" April 2022. Journal of Forensic Sciences & Criminology.

Abu-Lughod, Reem A. (2019). *Arab Americans: Immigration, Acculturation, and Racial Identification. Book Chapter in Perspectives in Race and Ethnic Relations: Myths, Issues and Current Controversies*. Revised Preliminary/First Edition. Cognella Academic Publishing,

Abu-Lughod, Reem A. Edited Book (2018/2019); *Perspectives in Race and Ethnic Relations: Myths, Issues and Current Controversies*. Revised Preliminary/First Edition. Cognella Academic Publishing, ISBN 978-1-5165-3073-1.

Abu-Lughod, Reem & Eduardo Montoya (2016). *Altruistic and Anomic Suicide: A Quantitative Durkheimian Analysis of Palestinian Suicide Bombers*. Journal of Politics and Law., Vol. 9., No. 4

Abu-Lughod, Reem (2015). *Gun Violence in the U.S.: A Muted Type of Terrorism*? Book Chapter in edited Volume of Gun Violence in American Society: Crime, Justice and Public Policy. University Press of America. ISBN 978-0-7618-6704-3.

Abu-Lughod, Reem & Mahmoud Suleiman (2014). *In Spite of Being White: The Plight of Arab Americans*. Book with Natural Sciences Publishing Corporation. ISBN: 978-0-6922-1426-8.

Abu-Lughod, Reem. & Samuel Warkentin<sup>\*</sup>. (2012). *Understanding Political Influence in Modern-Era Conflict: A Qualitative Historical Analysis of Hassan Nasrallah's Speeches*, The Journal of Terrorism Research, Vol. 3, 2

Abu-Lughod, Reem. Arab Studies Quarterly (ASQ), Book Review of Muslim Women in America: The Challenge of Islamic Identity Today. New York: Oxford University Press, 2011 by Haddad, Yvonne Yazbeck and Kathleen M. Moore. Vol. 34, 4, September 2012

Abu-Lughod, Reem. (2011). *Al-Nakba (the Catastrophe) and The Palestinian Diaspora: A Sociohistorical Account*. National Social Science Journal and Proceedings, Vol. 35, 2

Abu-Lughod, Reem. (2010). *The Plight of Forgotten Women: Coping with Gender Based Domestic Violence Among Palestinian Refugee Women*. National Social Science Journal and Proceedings, Vol. 34, 1

Abu-Lughod, Reem. (2010). *Planning for Crime Reduction. Critical Journal of Crime, Law, and Society* (Criminal Justice Series). Vol. 23, 1,

Abu-Lughod, Reem. (2009). *Legitimacy of the War in Iraq: The Role of the Media in Sorting Fact from FoxTion*. Book Chapter. McGraw Hill Publishing in Race, Crime and the Media.

Abu-Lughod, Reem. (2009). Arab-Americans. Essay. Sage Reference Publication, Encyclopedia of Race and Crime, June 2009

Abu-Lughod, Reem. (2009). *The O.J. Simpson Case*. Essay. Sage Reference Publication, Encyclopedia of Race and Crime.

Abu-Lughod, Reem. (2008). Cengage Learning: Course Reader for Criminal Justice. Pedagogical material for students on specific subject matters; Islam and suicide terrorism

Abu-Lughod, Reem. (2007). Book Review of Criminal Justice: Mainstream and Crosscurrents. Oxford University Press, Second Edition by John Randolph Fuller

\*Indicates student

# WORK IN PROGRESS

Abu-Lughod, Reem (Book). A Cross-Cultural Examination of Women in Higher Education and the Workplace. IGI Global publications. In progress 2023-2024

Abu-Lughod, Reem. (article). Higher Education and Employment Opportunities Among Women in the Middle East.

#### SELECTED CONFERENCE PRESENTATIONS

Keeping up with California: Criminal Justice Policy Reform in the Golden State, American Society of Criminology, (roundtable discussant, with Z. Hays, K. McCullough, L. Nelson, & D. Hall), San Francisco, November 2019.

Suicide Bombings: A Response to Social, Political and Economic Oppression? American Society of Criminology, November 2011, Washington, D.C.

Winds of Change in the Arab World (with M. Suleiman), The National Social Science Association, March 2013 Las Vegas, NV.

The Place of Women in Islam: Myths and Realities (with M. Suleiman), The National Social Science Association, April 2011 Las Vegas, NV.

Al-Nakba (the Catastrophe) and Its Impact on Palestinian Refugee Women: A Socio-Historical Account, The National Social Science Association, March 2010 Las Vegas, NV.

Palestinian Camp Refugee Women, Academy of Criminal Justice Sciences (presenter), March 2008, Cincinnati, OH

Violent Crimes, Data Sets, and City Spaces and Places: Examining Deficiencies in Theories of

Defensible Space, CPTED, and "Eyes on the Street," Academy of Criminal Justice Sciences (with J. Goldsteen), March 2007, Seattle, WA.

Terrorism as Defined by Terrorists: A Content Analysis of Terror Speech, American Society of Criminology (with S. Duncan), November 2007, Atlanta, GA.

Identifying Public Policy Variable in Criminology and Criminal Justice Using Systems' Analysis of CPTED Components (with J. Goldsteen), Academy of Criminal Justice Sciences, Feb-March 2006, Baltimore, MD

Planning for Crime Reduction: Empirical Crime Data, Theories, and Planning Criteria for Safer Cities (with J. Goldsteen), Association of Collegiate Schools of Planning, 2006 Fort Worth, Tx.

Towards a Multidimensional Data Set of Findings on Crime in World Cities: Testing the Applicability of CPTED-Related Principles and Data against Typical Crime Data Sets, Southwestern Association of Criminal Justice (with J. Goldsteen), 2005 Oklahoma City, OK

Assessing Behavior Through Theoretical Criminology, 7th Annual International Cross-Cultural Research Exchange Conference, Jordan University of Science and Technology (JUST), May-June 2004, Irbid-Jordan

# SELECTED PROFESSIONAL SERVICE, DEPARTMENTAL SERVICE, DEPARTMENT OF CRIMINAL JUSTICE, CSUB

- Department Retention, Tenure and Promotion Committees, ongoing since 2016
- Mentor for at-risk students, ongoing

- Advising Liaison, Criminal Justice Department (2020) Advisor, The Criminal Justice Honor Society, 2006-2008 Faculty Search Committees; ongoing since 2007
- Faculty advisor to more than 100 criminal justice majors, 2006-present

# UNIVERSITY-WIDE SERVICE COMMITTEES, CSUB

- Canvas Implementation Committee, Fall 2020, Spring 2021
- The Kegley Institute of Ethics, Ethics Across Campus Program, ongoing
- Chair of the Faculty Honor and Awards Committee, Fall 2020-Spring 2021
- University Review Committee, 2017-2019
- Dean's Advisory Council, Spring 2020-Fall 2020
- Department Chairs Leadership Council, Spring 2020-Fall 2020
- Chair of the Academic Senate Elections Committee, School of Social Sciences and Education (SSE), 2015-2016
- Campus Presentations, Affiliations and Service, CSUB
- Discussant, Ethics Awareness Week; Then and Now: Ethical Dilemmas in Criminal Justice, Bakersfield, CA
- Chair, Election Committee for the School of Social Sciences and Education
- Chair-Elect of the Criminal Justice Department's Unit RTP Committee Voting Member, Intelligence Committee, Bakersfield, CA
- Advisor, Gender and Women Studies, Bakersfield, CA Advisor, Phi Beta Delta Honor Society, Bakersfield, CA
- Voting Member, Criminal Justice Curriculum Committee and Student Assessment.
- Voting Member, Academic Senate for Faculty Affairs
- University Day Facilitator: Classroom Management: Strategies and Tips, CSUB
- Nominated and selected as an at-large member of the Research Council of the University (RCU).
  Panel Discussant: Arrest of the Utah Nurse and Patient-Consent Law: An Ethics Panel Discussion, October 2017
- Judge, Ethics Bowl, CSUB, Fall 2014
- Advisor, Athletics Academic Advising Council (AAAC), ongoing since 2007
- Quality of Life Panel Discussant on Racial Qualities of Life Disparities in Kern County, October 2020
- Treasurer, The California Faculty Association, Bakersfield Chapter, 2007
- Instructor, "Languages of the World" at The Osher Life Learning Institute (OLLI), Bakersfield, CA, 2007

# COMMUNITY PRESENTATIONS, PROFESSIONAL SERVICE & MEMBERSHIP

- Workshop for Bakersfield Police Department female officers and staff, Organizational Leadership: Women in Male-Dominated Professions, December 2020
- Member of ROC/CTEC Law Enforcement Advisory Committee, ongoing since 2019
- KGET/Channel 17 T.V. appearance: Kern County in Depth, Homicide, January 2017 KGET/Channel 17 T.V. appearance, discussing the Boston Marathon Bombings, April 2013
- Bakersfield Area Skeptics Society Presenter, Ethical Dilemmas: Immigrants and Refugees in Conflict Societies, October 2018
- Member and Presenter/Trainer, Kern Threat Working Group, Bakersfield CA, 2007-2009

- Presenter to the 60+ Club, "Coffee with a Professor," on Global Issues of Conflict, 2007 Faculty
- Advisor to recipients of the Strategic Language Initiative Study Abroad Program (California State University, San Bernardino) in Amman, Jordan
- Voting Member of Governing Board, National Social Science Association, National Membership

# HONORS AND ACTIVITIES

- Supervising Faculty to Ethics Bowl teams, winning 1st and 2nd place awards, Bakersfield, CA, 2017
- Honor Faculty Guest to "Outstanding Graduating Senior" inducted into the Student Leadership Hall of Fame, Bakersfield, CA, 2017
- Honor Faculty Guest to "Outstanding Graduating Senior" in Criminal Justice, Bakersfield, 2009
- Recipient, President's Academic Excellence Award, Arlington, TX, 2004
- Vice President, Pi Alpha Alpha, Public Administration Honor Society, Arlington, TX, 2003
- Recipient, Who's Who Among Students in American Universities, Arlington, TX, 2002
- Public Relations Officer, Middle Eastern Student Association, Arlington, TX, 2001
- Vice President, Middle Eastern Student Association, Arlington, TX, 1999
- Member, Golden Key National Honor Society, Arlington, TX, 1999
- Member, Alpha Phi Sigma, National Criminal Justice Honor Society, Arlington, TX, 1999 Member, Phi Beta Delta, Honor Society for International Students, Arlington, TX, 1996-1999

# COURSE OFFERINGS

LAR 133: Women Across Cultures

- CRJU 1108: Introduction to Criminal Justice
- CSUB 1009: First Year Seminar
- CRJU 3170: Theoretical Perspectives in Criminal Justice
- CRJU 3608: Gangs in America
- CRJU 3320: Race, Ethnicity, and the Criminal Justice System
- CRJU 2210: Issues, Values, and Ethics in Criminal Justice
- CRJU 4900: Senior Seminar in Criminal Justice
- CRJU 4600: Criminal Justice Policymaking
- CRJU 3448: Drugs and Crime
- CRJU 4340: Terrorism
- CRJU 4860: Internship in Criminal Justice

#### SELECTED WORKSHOPS AND TRAININGS

Unplugged Strategies for a Flipped Classroom, October 2017

Pep Up Your Projects Blackboard workshop, 2015

Blackboard: Bring Your Own Topic workshop, 2015

Editing in Camtasia, 2015

What Do Students Want in Online Courses? 2015

Qualtrics workshop, October 2015

# Skills

Advance Microsoft Suite Skills (Word, Power Point and Excel), Minitab, Tableau and SPSS